



# Santa Cruz Consolidated Emergency Communications Center

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## COMMUNICATIONS PERSONNEL POLICY/PROCEDURE

Policy No: 1310  
Date Issued: December 1, 1993  
Date Revised:

APPROVED: Susan Orman  
Board Chairperson

SUBJECT: CONFLICTS OF INTEREST

1. State Law mandates that an officer or employee of a local government agency shall not, directly or indirectly, solicit political funds or contributions, knowingly, from other officers or employees of the local government agency or from persons on the employment eligibility lists of the local government agency.

1.1 State Law does not prohibit an officer or employee of a local government agency from communicating through the mail (or other means) requests for political funds or contributions to a significant segment of the public (which may include other officers or employees of the local government agency).

2. The Authority Communications facility shall not be used for the purposes of making or giving notice of any political assessment, subscription, contribution or political meeting.

3. Authority employees shall not use their position or authority within the Center to further or hinder the political interests of any candidate.

3.1 Authority employees are specifically prohibited from using Center equipment and/or communications devices, whether on or off duty, to further or hinder the political interests of any candidate.

4. Authority employees shall not engage in any political activities during the course of their working hours.