

- 3.3 Effective October 29, 2022, the General Manager’s salary schedule is as follows:

	Annual	Monthly	Hourly
Step 1	\$157,393.60	\$13,116.13	\$75.67
Step 2	\$165,256.00	\$13,771.33	\$79.45
Step 3	\$173,534.40	\$14,461.20	\$83.43
Step 4	\$182,208.00	\$15,184.00	\$87.60

- 3.4 Effective October 28, 2023, the General Manager’s salary schedule is as follows:

	Annual	Monthly	Hourly
Step 1	\$160,534.40	\$13,377.87	\$77.18
Step 2	\$168,563.20	\$14,046.93	\$81.04
Step 3	\$177,008.00	\$14,750.67	\$85.10
Step 4	\$185,848.00	\$15,487.33	\$89.35

- 3.5 Effective October 27, 2024, the General Manager’s salary schedule is as follows:

	Annual	Monthly	Hourly
Step 1	\$163,758.40	\$13,646.53	\$78.73
Step 2	\$171,932.80	\$14,327.73	\$82.66
Step 3	\$180,544.00	\$15,045.33	\$86.80
Step 4	\$189,571.20	\$15,797.60	\$91.14

- 4.0 Effective June 27, 2020, the salary ranges for the following F.L.S.A. Exempt (Management) positions are established as follows:

Title	Annual		Monthly		Hourly	
	MIN	MAX	MIN	MAX	MIN	MAX
Assistant General Manager	\$107,265.60	\$143,374.40	\$8,938.80	\$11,947.87	\$51.57	\$68.93
Division Manager	\$88,566.40	\$118,372.80	\$7,380.53	\$9,864.40	\$42.58	\$56.91
Systems Manager	\$88,566.40	\$118,372.80	\$7,380.53	\$9,864.40	\$42.58	\$56.91
Systems Coordinator	\$78,520.00	\$104,936.00	\$6,543.33	\$8,744.67	\$37.75	\$50.45
Operations Supervisor	\$77,043.20	\$102,960.00	\$6,420.27	\$8,580.00	\$37.04	\$49.50
Systems Supervisor	\$77,043.20	\$102,960.00	\$6,420.27	\$8,580.00	\$37.04	\$49.50

5.0 Effective July 9, 2022, the salary ranges for the following F.L.S.A Exempt (Management) positions are established as follows:

Title	Annual		Monthly		Hourly	
	MIN	MAX	MIN	MAX	MIN	MAX
Assistant General Manager	\$110,489.60	\$147,659.20	\$9,207.47	\$12,304.93	\$53.12	\$70.99
Division Manager	\$91,208.00	\$121,908.80	\$7,600.67	\$10,159.07	\$43.85	\$58.61
Systems Manager	\$92,414.40	\$123,510.40	\$7,701.20	\$10,292.53	\$44.43	\$59.38
Systems Coordinator	\$80,870.40	\$108,097.60	\$6,739.20	\$9,008.13	\$38.88	\$51.97
Operations Supervisor	\$79,352.00	\$106,038.40	\$6,612.67	\$8,836.53	\$38.15	\$50.98
Systems Supervisor	\$81,640.00	\$109,116.80	\$6,803.33	\$9,093.07	\$39.25	\$52.46

6.0 Effective July 8, 2023, the salary ranges for the following F.L.S.A Exempt (Management) positions are established as follows:

Title	Annual		Monthly		Hourly	
	MIN	MAX	MIN	MAX	MIN	MAX
Assistant General Manager	\$112,694.40	\$150,612.80	\$9,391.20	\$12,551.07	\$54.18	\$72.41
Division Manager	\$102,169.60	\$136,552.00	\$8,514.13	\$11,379.33	\$49.12	\$65.65
Systems Manager	\$103,480.00	\$138,320.00	\$8,623.33	\$11,526.67	\$49.75	\$66.50
Systems Coordinator	\$87,401.60	\$116,792.00	\$7,283.47	\$9,732.67	\$42.02	\$56.15
Operations Supervisor	\$88,878.40	\$118,788.80	\$7,406.53	\$9,899.07	\$42.73	\$57.11
Systems Supervisor	\$85,737.60	\$114,587.20	\$7,144.80	\$9,548.93	\$41.22	\$55.09

7.0 Effective January 6, 2024, the salary ranges for the following F.L.S.A Exempt (Management) positions are established as follows:

Title	Annual		Monthly		Hourly	
	MIN	MAX	MIN	MAX	MIN	MAX
Assistant General Manager	\$114,961.60	\$153,628.80	\$9,580.13	\$12,802.40	\$57.97	\$77.48
Division Manager	\$104,208.00	\$139,276.80	\$8,684.00	\$11,606.40	\$50.10	\$66.96
Systems Manager	\$106,932.80	\$142,916.80	\$8,911.07	\$11,909.73	\$51.41	\$68.71
Systems Coordinator	\$91,769.60	\$122,636.80	\$7,647.47	\$10,219.73	\$44.12	\$58.96
Operations Supervisor	\$90,646.40	\$121,139.20	\$7,553.87	\$10,094.93	\$43.58	\$58.24
Systems Supervisor	\$90,646.40	\$121,139.20	\$7,553.87	\$10,094.93	\$43.58	\$58.24

8.0 Effective June 27, 2020, the Salary Steps for the following Non- Exempt, confidential positions are established as follows:

8.1 Office Supervisor

<u>Step</u>	<u>Hourly</u>
Step 1	\$27.96
Step 2	\$29.36
Step 3	\$30.83
Step 4	\$32.37
Step 5	\$33.99
Step 6	\$35.69
Step 7	\$37.47
Step 8 (TOP)	\$39.35

8.2 Senior Administrative Assistant:

<u>Step</u>	<u>Hourly</u>
Step 1	\$23.29
Step 2	\$24.46
Step 3	\$25.68
Step 4	\$26.97
Step 5	\$28.31
Step 6	\$29.73
Step 7	\$31.22
Step 8 (TOP)	\$32.78

8.3 Administrative Assistant:

<u>Step</u>	<u>Hourly</u>
Step 1	\$19.17
Step 2	\$20.12
Step 3	\$21.13
Step 4	\$22.19
Step 5	\$23.30
Step 6	\$24.46
Step 7	\$25.68
Step 8 (TOP)	\$26.97

8.4 P.S. Communications Geographic Information System Technician:

<u>Step</u>	<u>Hourly</u>
Step 1	\$26.51
Step 2	\$27.83
Step 3	\$29.23
Step 4	\$30.69

Step 5	\$32.22
Step 6	\$33.83
Step 7	\$35.52
Step 8 (TOP)	\$37.30

8.5 P.S. Communications Systems Technician:

<u>Step</u>	<u>Hourly</u>
Step 1	\$26.51
Step 2	\$27.83
Step 3	\$29.23
Step 4	\$30.69
Step 5	\$32.22
Step 6	\$33.83
Step 7	\$35.52
Step 8 (TOP)	\$37.30

8.6 P.S. Communications Senior Systems Technician:

<u>Step</u>	<u>Hourly</u>
Step 1	\$31.61
Step 2	\$33.19
Step 3	\$34.85
Step 4	\$36.60
Step 5	\$38.43
Step 6	\$40.35
Step 7	\$42.36
Step 8 (TOP)	\$44.48

9.0 Effective July 9, 2022, the Salary Steps for the following Non- Exempt, confidential positions are established as follows:

9.1 Office Supervisor

<u>Step</u>	<u>Hourly</u>
Step 1	\$28.80
Step 2	\$30.24
Step 3	\$31.75
Step 4	\$33.34
Step 5	\$35.01
Step 6	\$36.76
Step 7	\$38.60
Step 8 (TOP)	\$40.53

9.2 Senior Administrative Assistant:

<u>Step</u>	<u>Hourly</u>
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Step 1	\$23.99
Step 2	\$25.19
Step 3	\$26.45
Step 4	\$27.77
Step 5	\$29.16
Step 6	\$30.62
Step 7	\$32.15
Step 8 (TOP)	\$33.76

9.3 Administrative Assistant:

<u>Step</u>	<u>Hourly</u>
Step 1	\$19.74
Step 2	\$20.73
Step 3	\$21.76
Step 4	\$22.85
Step 5	\$23.99
Step 6	\$25.19
Step 7	\$26.45
Step 8 (TOP)	\$27.78

9.4 P.S. Communications Geographic Information System Technician:

<u>Step</u>	<u>Hourly</u>
Step 1	\$27.30
Step 2	\$28.67
Step 3	\$30.10
Step 4	\$31.61
Step 5	\$33.19
Step 6	\$34.85
Step 7	\$36.59
Step 8 (TOP)	\$38.42

9.5 P.S. Communications Systems Technician:

<u>Step</u>	<u>Hourly</u>
Step 1	\$27.30
Step 2	\$28.67
Step 3	\$30.10
Step 4	\$31.61
Step 5	\$33.19
Step 6	\$34.85
Step 7	\$36.59
Step 8 (TOP)	\$38.42

9.6 P.S. Communications Senior Systems Technician:

<u>Step</u>	<u>Hourly</u>
Step 1	\$32.56
Step 2	\$34.19
Step 3	\$35.90
Step 4	\$37.69
Step 5	\$39.58
Step 6	\$41.56
Step 7	\$43.64
Step 8 (TOP)	\$45.82

9.7 Support Services Administrative Analyst:

<u>Step</u>	<u>Hourly</u>
Step 1	\$32.56
Step 2	\$34.19
Step 3	\$35.90
Step 4	\$37.69
Step 5	\$39.58
Step 6	\$41.56
Step 7	\$43.64
Step 8 (TOP)	\$45.82

9.8 P.S. Communications Intern:

<u>Step</u>	<u>Hourly</u>
Step 1	Minimum Wage

10.0 Effective July 8, 2023, the Salary Steps for the following Non- Exempt, confidential positions are established as follows:

10.1 Office Supervisor

<u>Step</u>	<u>Hourly</u>
Step 1	\$29.38
Step 2	\$30.85
Step 3	\$32.39
Step 4	\$34.01
Step 5	\$35.71
Step 6	\$37.49
Step 7	\$39.37
Step 8 (TOP)	\$41.34

10.2 Senior Administrative Assistant:

<u>Step</u>	<u>Hourly</u>
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Step 1	\$24.47
Step 2	\$25.70
Step 3	\$26.98
Step 4	\$28.33
Step 5	\$29.75
Step 6	\$31.23
Step 7	\$32.80
Step 8 (TOP)	\$34.43

10.3 Administrative Assistant:

<u>Step</u>	<u>Hourly</u>
Step 1	\$20.14
Step 2	\$21.14
Step 3	\$22.20
Step 4	\$23.31
Step 5	\$24.47
Step 6	\$25.70
Step 7	\$26.98
Step 8 (TOP)	\$28.33

10.4 P.S. Communications Geographic Information System Technician:

<u>Step</u>	<u>Hourly</u>
Step 1	\$29.22
Step 2	\$30.68
Step 3	\$32.21
Step 4	\$33.82
Step 5	\$35.51
Step 6	\$37.29
Step 7	\$39.15
Step 8 (TOP)	\$41.11

10.5 P.S. Communications Systems Technician:

<u>Step</u>	<u>Hourly</u>
Step 1	\$29.22
Step 2	\$30.68
Step 3	\$32.21
Step 4	\$33.82
Step 5	\$35.51
Step 6	\$37.29
Step 7	\$39.15
Step 8 (TOP)	\$41.11

10.6 P.S. Communications Senior Systems Technician:

<u>Step</u>	<u>Hourly</u>
Step 1	\$33.21
Step 2	\$34.87
Step 3	\$36.62
Step 4	\$38.45
Step 5	\$40.37
Step 6	\$42.39
Step 7	\$44.51
Step 8 (TOP)	\$46.73

10.7 Support Services Administrative Analyst:

<u>Step</u>	<u>Hourly</u>
Step 1	\$33.21
Step 2	\$34.87
Step 3	\$36.62
Step 4	\$38.45
Step 5	\$40.37
Step 6	\$42.39
Step 7	\$44.51
Step 8 (TOP)	\$46.73

10.8 P.S. Communications Intern:

<u>Step</u>	<u>Hourly</u>
Step 1	Minimum Wage

11.0 Effective January 6, 2024, the Salary Steps for the following Non- Exempt, confidential positions are established as follows:

11.1 Office Supervisor

<u>Step</u>	<u>Hourly</u>
Step 1	\$29.97
Step 2	\$31.46
Step 3	\$33.04
Step 4	\$34.69
Step 5	\$36.42
Step 6	\$38.24
Step 7	\$40.16
Step 8 (TOP)	\$42.16

11.2 Senior Administrative Assistant:

<u>Step</u>	<u>Hourly</u>
Step 1	\$24.96
Step 2	\$26.21
Step 3	\$27.52
Step 4	\$28.90
Step 5	\$30.34
Step 6	\$31.86
Step 7	\$33.45
Step 8 (TOP)	\$35.12

11.3 Administrative Assistant:

<u>Step</u>	<u>Hourly</u>
Step 1	\$20.54
Step 2	\$21.56
Step 3	\$22.64
Step 4	\$23.78
Step 5	\$24.96
Step 6	\$26.21
Step 7	\$27.52
Step 8 (TOP)	\$28.90

11.4 P.S. Communications Geographic Information System Technician:

<u>Step</u>	<u>Hourly</u>
Step 1	\$29.80
Step 2	\$31.29
Step 3	\$32.85
Step 4	\$34.50
Step 5	\$36.22
Step 6	\$38.03
Step 7	\$39.93
Step 8 (TOP)	\$41.93

11.5 P.S. Communications Systems Technician:

<u>Step</u>	<u>Hourly</u>
Step 1	\$29.80
Step 2	\$31.29
Step 3	\$32.85
Step 4	\$34.50
Step 5	\$36.22
Step 6	\$38.03
Step 7	\$39.93

Step 8 (TOP) \$41.93

11.6 P.S. Communications Senior Systems Technician:

<u>Step</u>	<u>Hourly</u>
Step 1	\$33.88
Step 2	\$35.57
Step 3	\$37.35
Step 4	\$39.22
Step 5	\$41.18
Step 6	\$43.24
Step 7	\$45.40
Step 8 (TOP)	\$47.67

11.7 Support Services Administrative Analyst:

<u>Step</u>	<u>Hourly</u>
Step 1	\$33.88
Step 2	\$35.57
Step 3	\$37.35
Step 4	\$39.22
Step 5	\$41.18
Step 6	\$43.24
Step 7	\$45.40
Step 8 (TOP)	\$47.67

11.8 P.S. Communications Intern:

<u>Step</u>	<u>Hourly</u>
Step 1	Minimum Wage