



Santa Cruz Consolidated
Emergency Communications Center

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General Manager

9-1-1 FIRE
POLICE
MEDICAL

COMMUNICATIONS PERSONNEL
POLICY/PROCEDURE

Policy No: 1150
Date Issued: December 1, 1993
Date Revised: October 10, 1996

APPROVED: _____


Board Chairperson

SUBJECT: LENGTH OF SERVICE

1. The Length of Service for new employees shall be determined from the date of probationary assignment with the Authority.
2. The Length of Service for Initial Dispatch Employees is established and defined by Policy No. 1051.
3. In the event that two or more employees have the same date of employment, Length of Service shall be determined using the following criteria, in the order listed, as a tie breaker:
 - 3.1 Scores as based upon pre-employment examinations (if administered).
 - 3.2 Rankings as listed on the Authority employment eligibility list used at the time of appointment.
 - 3.3 Dates of the official filing of employment applications.
 - 3.4 Luck of a draw.