

Santa Cruz Regional 9-1-1 Master Salary Schedule

Date Revised: 10/28/2021

Date Approved: 5/26/2022

Unrepresented Management (Exempt) Employees

FOR YEAR 2019

Title	Pay Rate - Hourly		Pay Rate - Monthly		Pay Rate - Annual		Effective Date	Date Approved by Board
General Manager	\$80.51	\$80.51	\$13,954.82	\$13,955.07	\$167,460.80	\$167,460.80	6/1/2019	5/16/2019
Assistant General Manager	\$49.57	\$66.25	\$8,592.13	\$11,483.33	\$103,105.60	\$137,800.00	3/9/2019	2/28/2019
P.S. Comm. Division Manager	\$40.93	\$54.70	\$7,094.53	\$9,481.33	\$85,134.40	\$113,776.00	3/9/2019	2/28/2019
P.S. Comm. Systems Manager	\$40.93	\$54.70	\$7,094.53	\$9,481.33	\$85,134.40	\$113,776.00	3/9/2019	2/28/2019
P.S. Comm. Operations Coordinator	\$36.28	\$48.49	\$6,288.53	\$8,404.93	\$75,462.40	\$100,859.20	3/9/2019	2/28/2019
P.S. Comm. Systems Coordinator	\$36.28	\$48.49	\$6,288.53	\$8,404.93	\$75,462.40	\$100,859.20	3/9/2019	2/28/2019
P.S. Comm. Operations Supervisor	\$35.60	\$47.58	\$6,170.67	\$8,247.20	\$74,048.00	\$98,966.40	3/9/2019	2/28/2019
P.S. Comm. Systems Supervisor	\$35.60	\$47.58	\$6,170.67	\$8,247.20	\$74,048.00	\$98,966.40	3/9/2019	2/28/2019

Title	Pay Rate - Hourly MIN MAX		Pay Rate - Monthly MIN MAX		Pay Rate - Annual MIN MAX		Effective Date	Date Approved
General Manager	\$80.51	\$80.51	\$13,954.82	\$13,955.07	\$167,460.80	\$167,460.80	6/1/2019	5/16/2019
Assistant General Manager	\$50.56	\$67.58	\$8,763.73	\$11,713.87	\$105,164.80	\$140,566.40	6/29/2019	2/28/2019
P.S. Comm. Division Manager	\$41.75	\$55.79	\$7,236.67	\$9,670.27	\$86,840.00	\$116,043.20	6/29/2019	2/28/2019
P.S. Comm. Systems Manager	\$41.75	\$55.79	\$7,236.67	\$9,670.27	\$86,840.00	\$116,043.20	6/29/2019	2/28/2019
P.S. Comm. Operations Coordinator	\$37.01	\$49.46	\$6,415.07	\$8,573.07	\$76,980.80	\$102,876.80	6/29/2019	2/28/2019
P.S. Comm. Systems Coordinator	\$37.01	\$49.46	\$6,415.07	\$8,573.07	\$76,980.80	\$102,876.80	6/29/2019	2/28/2019
P.S. Comm. Operations Supervisor	\$36.31	\$48.53	\$6,293.73	\$8,411.87	\$75,524.80	\$100,942.40	6/29/2019	2/28/2019
P.S. Comm. Systems Supervisor	\$36.31	\$48.53	\$6,293.73	\$8,411.87	\$75,524.80	\$100,942.40	6/29/2019	2/28/2019

Unrepresented (Non-Exempt) Employees

FOR YEAR 2019

Title	Step	Hourly	Monthly	Annual	Effective Date	Orig. Date Approved
Office Supervisor	1	\$26.88	\$4,659.20	\$55,910.40	3/9/2019	2/28/2019
	2	\$28.22	\$4,891.47	\$58,697.60	3/9/2019	2/28/2019
	3	\$29.63	\$5,135.87	\$61,630.40	3/9/2019	2/28/2019
	4	\$31.11	\$5,392.40	\$64,708.80	3/9/2019	2/28/2019
	5	\$32.67	\$5,662.80	\$67,953.60	3/9/2019	2/28/2019
	6	\$34.30	\$5,945.33	\$71,344.00	3/9/2019	2/28/2019
	7	\$36.02	\$6,243.47	\$74,921.60	3/9/2019	2/28/2019
	8	\$37.82	\$6,555.47	\$78,665.60	3/9/2019	2/28/2019
Senior Systems Technician	1	\$30.39	\$5,267.60	\$63,211.20	3/9/2019	2/28/2019
	2	\$31.91	\$5,531.07	\$66,372.80	3/9/2019	2/28/2019
	3	\$33.50	\$5,806.67	\$69,680.00	3/9/2019	2/28/2019
	4	\$35.18	\$6,097.87	\$73,174.40	3/9/2019	2/28/2019
	5	\$36.93	\$6,401.20	\$76,814.40	3/9/2019	2/28/2019
	6	\$38.78	\$6,721.87	\$80,662.40	3/9/2019	2/28/2019
	7	\$40.72	\$7,058.13	\$84,697.60	3/9/2019	2/28/2019
	8	\$42.76	\$7,411.73	\$88,940.80	3/9/2019	2/28/2019
Systems Technician	1	\$25.48	\$4,416.53	\$52,998.40	3/9/2019	2/28/2019
	2	\$26.75	\$4,636.67	\$55,640.00	3/9/2019	2/28/2019
	3	\$28.09	\$4,868.93	\$58,427.20	3/9/2019	2/28/2019
	4	\$29.50	\$5,113.33	\$61,360.00	3/9/2019	2/28/2019
	5	\$30.97	\$5,368.13	\$64,417.60	3/9/2019	2/28/2019
	6	\$32.52	\$5,636.80	\$67,641.60	3/9/2019	2/28/2019
	7	\$34.15	\$5,919.33	\$71,032.00	3/9/2019	2/28/2019
	8	\$35.85	\$6,214.00	\$74,568.00	3/9/2019	2/28/2019
GIS Technician	1	\$25.48	\$4,416.53	\$52,998.40	3/9/2019	2/28/2019
	2	\$26.75	\$4,636.67	\$55,640.00	3/9/2019	2/28/2019
	3	\$28.09	\$4,868.93	\$58,427.20	3/9/2019	2/28/2019
	4	\$29.50	\$5,113.33	\$61,360.00	3/9/2019	2/28/2019
	5	\$30.97	\$5,368.13	\$64,417.60	3/9/2019	2/28/2019
	6	\$32.52	\$5,636.80	\$67,641.60	3/9/2019	2/28/2019
	7	\$34.15	\$5,919.33	\$71,032.00	3/9/2019	2/28/2019
	8	\$35.85	\$6,214.00	\$74,568.00	3/9/2019	2/28/2019
Senior Administrative Assistant	1	\$22.39	\$3,880.93	\$46,571.20	3/9/2019	2/28/2019
	2	\$23.51	\$4,075.07	\$48,900.80	3/9/2019	2/28/2019
	3	\$24.68	\$4,277.87	\$51,334.40	3/9/2019	2/28/2019
	4	\$25.92	\$4,492.80	\$53,913.60	3/9/2019	2/28/2019
	5	\$27.21	\$4,716.40	\$56,596.80	3/9/2019	2/28/2019
	6	\$28.57	\$4,952.13	\$59,425.60	3/9/2019	2/28/2019
	7	\$30.00	\$5,200.00	\$62,400.00	3/9/2019	2/28/2019
	8	\$31.50	\$5,460.00	\$65,520.00	3/9/2019	2/28/2019
Administrative Assistant	1	\$18.42	\$3,192.80	\$38,313.60	3/9/2019	2/28/2019
	2	\$19.34	\$3,352.27	\$40,227.20	3/9/2019	2/28/2019
	3	\$20.31	\$3,520.40	\$42,244.80	3/9/2019	2/28/2019
	4	\$21.32	\$3,695.47	\$44,345.60	3/9/2019	2/28/2019
	5	\$22.39	\$3,880.93	\$46,571.20	3/9/2019	2/28/2019
	6	\$25.51	\$4,421.73	\$53,060.80	3/9/2019	2/28/2019
	7	\$24.69	\$4,279.60	\$51,355.20	3/9/2019	2/28/2019
	8	\$25.92	\$4,492.80	\$53,913.60	3/9/2019	2/28/2019
Communications Intern	N/A	\$12.22			3/9/2019	2/28/2019

FOR YEAR 2019

Title	Step	Hourly	Monthly		Effective Date	Date Approved by Board
			Monthly	Annual		
Office Supervisor	1	\$27.41	\$4,751.07	\$57,012.80	6/29/2019	2/28/2019
	2	\$28.79	\$4,990.27	\$59,883.20	6/29/2019	2/28/2019
	3	\$30.22	\$5,238.13	\$62,857.60	6/29/2019	2/28/2019
	4	\$31.74	\$5,501.60	\$66,019.20	6/29/2019	2/28/2019
	5	\$33.32	\$5,775.47	\$69,305.60	6/29/2019	2/28/2019
	6	\$34.99	\$6,064.93	\$72,779.20	6/29/2019	2/28/2019
	7	\$36.74	\$6,368.27	\$76,419.20	6/29/2019	2/28/2019
	8	\$38.58	\$6,687.20	\$80,246.40	6/29/2019	2/28/2019
Senior Systems Technician	1	\$30.99	\$5,371.60	\$64,459.20	6/29/2019	2/28/2019
	2	\$32.54	\$5,640.27	\$67,683.20	6/29/2019	2/28/2019
	3	\$34.17	\$5,922.80	\$71,073.60	6/29/2019	2/28/2019
	4	\$35.88	\$6,219.20	\$74,630.40	6/29/2019	2/28/2019
	5	\$37.67	\$6,529.47	\$78,353.60	6/29/2019	2/28/2019
	6	\$39.56	\$6,857.07	\$82,284.80	6/29/2019	2/28/2019
	7	\$41.53	\$7,198.53	\$86,382.40	6/29/2019	2/28/2019
	8	\$43.61	\$7,559.07	\$90,708.80	6/29/2019	2/28/2019
Systems Technician	1	\$25.99	\$4,504.93	\$54,059.20	6/29/2019	2/28/2019
	2	\$27.29	\$4,730.27	\$56,763.20	6/29/2019	2/28/2019
	3	\$28.65	\$4,966.00	\$59,592.00	6/29/2019	2/28/2019
	4	\$30.09	\$5,215.60	\$62,587.20	6/29/2019	2/28/2019
	5	\$31.59	\$5,475.60	\$65,707.20	6/29/2019	2/28/2019
	6	\$33.17	\$5,749.47	\$68,993.60	6/29/2019	2/28/2019
	7	\$34.83	\$6,037.20	\$72,446.40	6/29/2019	2/28/2019
	8	\$36.57	\$6,338.80	\$76,065.60	6/29/2019	2/28/2019
GIS Technician	1	\$25.99	\$4,504.93	\$54,059.20	6/29/2019	2/28/2019
	2	\$27.29	\$4,730.27	\$56,763.20	6/29/2019	2/28/2019
	3	\$28.65	\$4,966.00	\$59,592.00	6/29/2019	2/28/2019
	4	\$30.09	\$5,215.60	\$62,587.20	6/29/2019	2/28/2019
	5	\$31.59	\$5,475.60	\$65,707.20	6/29/2019	2/28/2019
	6	\$33.17	\$5,749.47	\$68,993.60	6/29/2019	2/28/2019
	7	\$34.83	\$6,037.20	\$72,446.40	6/29/2019	2/28/2019
	8	\$36.57	\$6,338.80	\$76,065.60	6/29/2019	2/28/2019
Senior Administrative Assistant	1	\$22.84	\$3,958.93	\$47,507.20	6/29/2019	2/28/2019
	2	\$23.98	\$4,156.53	\$49,878.40	6/29/2019	2/28/2019
	3	\$25.18	\$4,364.53	\$52,374.40	6/29/2019	2/28/2019
	4	\$26.44	\$4,582.93	\$54,995.20	6/29/2019	2/28/2019
	5	\$27.76	\$4,811.73	\$57,740.80	6/29/2019	2/28/2019
	6	\$29.15	\$5,052.67	\$60,632.00	6/29/2019	2/28/2019
	7	\$30.60	\$5,304.00	\$63,648.00	6/29/2019	2/28/2019
	8	\$32.13	\$5,569.20	\$66,830.40	6/29/2019	2/28/2019
Administrative Assistant	1	\$18.79	\$3,256.93	\$39,083.20	6/29/2019	2/28/2019
	2	\$19.73	\$3,419.87	\$41,038.40	6/29/2019	2/28/2019
	3	\$20.72	\$3,591.47	\$43,097.60	6/29/2019	2/28/2019
	4	\$21.75	\$3,770.00	\$45,240.00	6/29/2019	2/28/2019
	5	\$22.84	\$3,958.93	\$47,507.20	6/29/2019	2/28/2019
	6	\$23.98	\$4,156.53	\$49,878.40	6/29/2019	2/28/2019
	7	\$25.18	\$4,364.53	\$52,374.40	6/29/2019	2/28/2019
	8	\$26.44	\$4,582.93	\$54,995.20	6/29/2019	2/28/2019
Communications Intern	N/A	\$12.46			6/29/2019	2/28/2019
Communications Intern	N/A	\$13.00			12/28/2019	2/28/2019

Represented (Non-Exempt) Employees (Operating Engineers Local 3 Bargaining Unit)

FOR YEAR 2019

Title	Step	Hourly	Monthly	Annual	Effective Date	Date
						Approved by Board
Public Safety Dispatcher III	1	\$28.98	\$5,023.20	\$60,278.40	3/9/2019	2/28/2019
	2	\$30.43	\$5,274.53	\$63,294.40	3/9/2019	2/28/2019
	3	\$31.95	\$5,538.00	\$66,456.00	3/9/2019	2/28/2019
	4	\$33.55	\$5,815.33	\$69,784.00	3/9/2019	2/28/2019
	5	\$35.23	\$6,106.53	\$73,278.40	3/9/2019	2/28/2019
	6	\$36.99	\$6,411.60	\$76,939.20	3/9/2019	2/28/2019
	7	\$38.84	\$6,732.27	\$80,787.20	3/9/2019	2/28/2019
	8	\$40.78	\$7,068.53	\$84,822.40	3/9/2019	2/28/2019
Public Safety Dispatcher II	1	\$23.15	\$4,012.67	\$48,152.00	3/9/2019	2/28/2019
	2	\$24.31	\$4,213.73	\$50,564.80	3/9/2019	2/28/2019
	3	\$25.52	\$4,423.47	\$53,081.60	3/9/2019	2/28/2019
	4	\$26.80	\$4,645.33	\$55,744.00	3/9/2019	2/28/2019
	5	\$28.14	\$4,877.60	\$58,531.20	3/9/2019	2/28/2019
	6	\$29.54	\$5,120.27	\$61,443.20	3/9/2019	2/28/2019
	7	\$31.02	\$5,376.80	\$64,521.60	3/9/2019	2/28/2019
	8	\$32.57	\$5,645.47	\$67,745.60	3/9/2019	2/28/2019
Public Safety Dispatcher II (EMD)	1	\$23.90	\$4,142.67	\$49,712.00	3/9/2019	2/28/2019
	2	\$25.06	\$4,343.73	\$52,124.80	3/9/2019	2/28/2019
	3	\$26.27	\$4,553.47	\$54,641.60	3/9/2019	2/28/2019
	4	\$27.55	\$4,775.33	\$57,304.00	3/9/2019	2/28/2019
	5	\$28.89	\$5,007.60	\$60,091.20	3/9/2019	2/28/2019
	6	\$30.29	\$5,250.27	\$63,003.20	3/9/2019	2/28/2019
	7	\$31.77	\$5,506.80	\$66,081.60	3/9/2019	2/28/2019
	8	\$33.32	\$5,775.47	\$69,305.60	3/9/2019	2/28/2019
Public Safety Dispatcher II (Law Cross-Trained)	1	\$25.65	\$4,446.00	\$53,352.00	3/9/2019	2/28/2019
	2	\$26.81	\$4,647.07	\$55,764.80	3/9/2019	2/28/2019
	3	\$28.02	\$4,856.80	\$58,281.60	3/9/2019	2/28/2019
	4	\$29.30	\$5,078.67	\$60,944.00	3/9/2019	2/28/2019
	5	\$30.64	\$5,310.93	\$63,731.20	3/9/2019	2/28/2019
	6	\$32.04	\$5,553.60	\$66,643.20	3/9/2019	2/28/2019
	7	\$33.52	\$5,810.13	\$69,721.60	3/9/2019	2/28/2019
	8	\$35.07	\$6,078.80	\$72,945.60	3/9/2019	2/28/2019
Public Safety Dispatcher II (EMD & Law)	1	\$26.40	\$4,576.00	\$54,912.00	3/9/2019	2/28/2019
	2	\$27.56	\$4,777.07	\$57,324.80	3/9/2019	2/28/2019
	3	\$28.77	\$4,986.80	\$59,841.60	3/9/2019	2/28/2019
	4	\$30.05	\$5,208.67	\$62,504.00	3/9/2019	2/28/2019
	5	\$31.39	\$5,440.93	\$65,291.20	3/9/2019	2/28/2019
	6	\$32.79	\$5,683.60	\$68,203.20	3/9/2019	2/28/2019
	7	\$34.27	\$5,940.13	\$71,281.60	3/9/2019	2/28/2019
	8	\$35.82	\$6,208.80	\$74,505.60	3/9/2019	2/28/2019
Public Safety Dispatcher II (Fire/EMS)	1	\$24.65	\$4,272.67	\$51,272.00	3/9/2019	2/28/2019
	2	\$25.81	\$4,473.73	\$53,684.80	3/9/2019	2/28/2019
	3	\$27.02	\$4,683.47	\$56,201.60	3/9/2019	2/28/2019
	4	\$28.30	\$4,905.33	\$58,864.00	3/9/2019	2/28/2019
	5	\$29.64	\$5,137.60	\$61,651.20	3/9/2019	2/28/2019
	6	\$31.04	\$5,380.27	\$64,563.20	3/9/2019	2/28/2019
	7	\$32.52	\$5,636.80	\$67,641.60	3/9/2019	2/28/2019
	8	\$34.07	\$5,905.47	\$70,865.60	3/9/2019	2/28/2019
Public Safety Dispatcher II (Law & Fire/EMS)	1	\$27.15	\$4,706.00	\$56,472.00	3/9/2019	2/28/2019
	2	\$28.31	\$4,907.07	\$58,884.80	3/9/2019	2/28/2019
	3	\$29.52	\$5,116.80	\$61,401.60	3/9/2019	2/28/2019
	4	\$30.80	\$5,338.67	\$64,064.00	3/9/2019	2/28/2019
	5	\$32.14	\$5,570.93	\$66,851.20	3/9/2019	2/28/2019
	6	\$33.54	\$5,813.60	\$69,763.20	3/9/2019	2/28/2019
	7	\$35.02	\$6,070.13	\$72,841.60	3/9/2019	2/28/2019
	8	\$36.57	\$6,338.80	\$76,065.60	3/9/2019	2/28/2019
Public Safety Dispatcher I	1	\$20.82	\$3,608.80	\$43,305.60	3/9/2019	2/28/2019
	2	\$21.86	\$3,789.07	\$45,468.80	3/9/2019	2/28/2019
	3	\$22.95	\$3,978.00	\$47,736.00	3/9/2019	2/28/2019
	4	\$24.10	\$4,177.33	\$50,128.00	3/9/2019	2/28/2019
	5	\$25.30	\$4,385.33	\$52,624.00	3/9/2019	2/28/2019
	6	\$26.57	\$4,605.47	\$55,265.60	3/9/2019	2/28/2019
	7	\$27.90	\$4,836.00	\$58,032.00	3/9/2019	2/28/2019
	8	\$29.29	\$5,076.93	\$60,923.20	3/9/2019	2/28/2019
Public Safety Dispatcher I (EMD)	1	\$21.57	\$3,738.80	\$44,865.60	3/9/2019	2/28/2019
	2	\$22.61	\$3,919.07	\$47,028.80	3/9/2019	2/28/2019
	3	\$23.70	\$4,108.00	\$49,296.00	3/9/2019	2/28/2019
	4	\$24.85	\$4,307.33	\$51,688.00	3/9/2019	2/28/2019
	5	\$26.05	\$4,515.33	\$54,184.00	3/9/2019	2/28/2019
	6	\$27.32	\$4,735.47	\$56,825.60	3/9/2019	2/28/2019
	7	\$28.65	\$4,966.00	\$59,592.00	3/9/2019	2/28/2019
	8	\$30.04	\$5,206.93	\$62,483.20	3/9/2019	2/28/2019
Public Safety Dispatcher Asst II	1	\$20.68	\$3,584.53	\$43,014.40	3/9/2019	2/28/2019
	2	\$21.71	\$3,763.07	\$45,156.80	3/9/2019	2/28/2019
	3	\$22.80	\$3,952.00	\$47,424.00	3/9/2019	2/28/2019
	4	\$23.94	\$4,149.60	\$49,795.20	3/9/2019	2/28/2019
	5	\$25.13	\$4,355.87	\$52,270.40	3/9/2019	2/28/2019
	6	\$26.39	\$4,574.27	\$54,891.20	3/9/2019	2/28/2019
	7	\$27.71	\$4,803.07	\$57,636.80	3/9/2019	2/28/2019
	8	\$29.09	\$5,042.27	\$60,507.20	3/9/2019	2/28/2019

FOR YEAR 2019

Title	Step	Hourly	Monthly	Annual	Effective Date	Date
						Approved by Board
Public Safety Dispatcher Asst II (EMD)	1	\$21.43	\$3,714.53	\$44,574.40	3/9/2019	2/28/2019
	2	\$22.46	\$3,893.07	\$46,716.80	3/9/2019	2/28/2019
	3	\$23.55	\$4,082.00	\$48,984.00	3/9/2019	2/28/2019
	4	\$24.69	\$4,279.60	\$51,355.20	3/9/2019	2/28/2019
	5	\$25.88	\$4,485.87	\$53,830.40	3/9/2019	2/28/2019
	6	\$27.14	\$4,704.27	\$56,451.20	3/9/2019	2/28/2019
	7	\$28.46	\$4,933.07	\$59,196.80	3/9/2019	2/28/2019
	8	\$29.84	\$5,172.27	\$62,067.20	3/9/2019	2/28/2019
Public Safety Dispatcher Asst I	1	\$18.71	\$3,243.07	\$38,916.80	3/9/2019	2/28/2019
	2	\$19.65	\$3,406.00	\$40,872.00	3/9/2019	2/28/2019
	3	\$20.63	\$3,575.87	\$42,910.40	3/9/2019	2/28/2019
	4	\$21.66	\$3,754.40	\$45,052.80	3/9/2019	2/28/2019
	5	\$22.74	\$3,941.60	\$47,299.20	3/9/2019	2/28/2019
	6	\$23.88	\$4,139.20	\$49,670.40	3/9/2019	2/28/2019
	7	\$25.07	\$4,345.47	\$52,145.60	3/9/2019	2/28/2019
	8	\$26.33	\$4,563.87	\$54,766.40	3/9/2019	2/28/2019
Extra-Help Dispatcher	Min/Hr	\$23.15	Max/Hr	\$40.78	3/9/2019	2/28/2019

Title	Step	Hourly	Monthly	Annual	Effective Date	Date
						Approved by Board
Public Safety Dispatcher III	1	\$29.56	\$5,123.73	\$61,484.80	6/29/2019	2/28/2019
	2	\$31.04	\$5,380.27	\$64,563.20	6/29/2019	2/28/2019
	3	\$32.59	\$5,648.93	\$67,787.20	6/29/2019	2/28/2019
	4	\$34.22	\$5,931.47	\$71,177.60	6/29/2019	2/28/2019
	5	\$35.93	\$6,227.87	\$74,734.40	6/29/2019	2/28/2019
	6	\$37.73	\$6,539.87	\$78,478.40	6/29/2019	2/28/2019
	7	\$39.62	\$6,867.47	\$82,409.60	6/29/2019	2/28/2019
	8	\$41.60	\$7,210.67	\$86,528.00	6/29/2019	2/28/2019
Public Safety Dispatcher II	1	\$23.61	\$4,092.40	\$49,108.80	6/29/2019	2/28/2019
	2	\$24.79	\$4,296.93	\$51,563.20	6/29/2019	2/28/2019
	3	\$26.03	\$4,511.87	\$54,142.40	6/29/2019	2/28/2019
	4	\$27.33	\$4,737.20	\$56,846.40	6/29/2019	2/28/2019
	5	\$28.70	\$4,974.67	\$59,696.00	6/29/2019	2/28/2019
	6	\$30.14	\$5,224.27	\$62,691.20	6/29/2019	2/28/2019
	7	\$31.64	\$5,484.27	\$65,811.20	6/29/2019	2/28/2019
	8	\$33.22	\$5,758.13	\$69,097.60	6/29/2019	2/28/2019
Public Safety Dispatcher II (EMD)	1	\$24.36	\$4,222.40	\$50,668.80	6/29/2019	2/28/2019
	2	\$25.54	\$4,426.93	\$53,123.20	6/29/2019	2/28/2019
	3	\$26.78	\$4,641.87	\$55,702.40	6/29/2019	2/28/2019
	4	\$28.08	\$4,867.20	\$58,406.40	6/29/2019	2/28/2019
	5	\$29.45	\$5,104.67	\$61,256.00	6/29/2019	2/28/2019
	6	\$30.89	\$5,354.27	\$64,251.20	6/29/2019	2/28/2019
	7	\$32.39	\$5,614.27	\$67,371.20	6/29/2019	2/28/2019
	8	\$33.97	\$5,888.13	\$70,657.60	6/29/2019	2/28/2019
Public Safety Dispatcher II (Law Cross-Trained)	1	\$26.11	\$4,525.73	\$54,308.80	6/29/2019	2/28/2019
	2	\$27.29	\$4,730.27	\$56,763.20	6/29/2019	2/28/2019
	3	\$28.53	\$4,945.20	\$59,342.40	6/29/2019	2/28/2019
	4	\$29.83	\$5,170.53	\$62,046.40	6/29/2019	2/28/2019
	5	\$31.20	\$5,408.00	\$64,896.00	6/29/2019	2/28/2019
	6	\$32.64	\$5,657.60	\$67,891.20	6/29/2019	2/28/2019
	7	\$34.14	\$5,917.60	\$71,011.20	6/29/2019	2/28/2019
	8	\$35.72	\$6,191.47	\$74,297.60	6/29/2019	2/28/2019
Public Safety Dispatcher II (EMD & Law)	1	\$26.86	\$4,655.73	\$55,868.80	6/29/2019	2/28/2019
	2	\$28.04	\$4,860.27	\$58,323.20	6/29/2019	2/28/2019
	3	\$29.28	\$5,075.20	\$60,902.40	6/29/2019	2/28/2019
	4	\$30.58	\$5,300.53	\$63,606.40	6/29/2019	2/28/2019
	5	\$31.95	\$5,538.00	\$66,456.00	6/29/2019	2/28/2019
	6	\$33.39	\$5,787.60	\$69,451.20	6/29/2019	2/28/2019
	7	\$34.89	\$6,047.60	\$72,571.20	6/29/2019	2/28/2019
	8	\$36.47	\$6,321.47	\$75,857.60	6/29/2019	2/28/2019
Public Safety Dispatcher II (Law & Fire/EMS)	1	\$27.61	\$4,785.73	\$57,428.80	6/29/2019	2/28/2019
	2	\$28.79	\$4,990.27	\$59,883.20	6/29/2019	2/28/2019
	3	\$30.03	\$5,205.20	\$62,462.40	6/29/2019	2/28/2019
	4	\$31.33	\$5,430.53	\$65,166.40	6/29/2019	2/28/2019
	5	\$32.70	\$5,668.00	\$68,016.00	6/29/2019	2/28/2019
	6	\$34.14	\$5,917.60	\$71,011.20	6/29/2019	2/28/2019
	7	\$35.64	\$6,177.60	\$74,131.20	6/29/2019	2/28/2019
	8	\$37.22	\$6,451.47	\$77,417.60	6/29/2019	2/28/2019
Public Safety Dispatcher II (EMD / Law / Fire/EMS)	1	\$27.61	\$4,785.73	\$57,428.80	6/29/2019	2/28/2019
	2	\$28.79	\$4,990.27	\$59,883.20	6/29/2019	2/28/2019
	3	\$30.03	\$5,205.20	\$62,462.40	6/29/2019	2/28/2019
	4	\$31.33	\$5,430.53	\$65,166.40	6/29/2019	2/28/2019
	5	\$32.70	\$5,668.00	\$68,016.00	6/29/2019	2/28/2019
	6	\$34.14	\$5,917.60	\$71,011.20	6/29/2019	2/28/2019
	7	\$35.64	\$6,177.60	\$74,131.20	6/29/2019	2/28/2019
	8	\$37.22	\$6,451.47	\$77,417.60	6/29/2019	2/28/2019

FOR YEAR 2019

Title	Step	Hourly	Monthly	Annual	Effective Date	Date
						Approved by Board
Public Safety Dispatcher I	1	\$21.23	\$3,679.87	\$44,158.40	6/29/2019	2/28/2019
	2	\$22.29	\$3,863.60	\$46,363.20	6/29/2019	2/28/2019
	3	\$23.41	\$4,057.73	\$48,692.80	6/29/2019	2/28/2019
	4	\$24.58	\$4,260.53	\$51,126.40	6/29/2019	2/28/2019
	5	\$25.81	\$4,473.73	\$53,684.80	6/29/2019	2/28/2019
	6	\$27.10	\$4,697.33	\$56,368.00	6/29/2019	2/28/2019
	7	\$28.45	\$4,931.33	\$59,176.00	6/29/2019	2/28/2019
	8	\$29.88	\$5,179.20	\$62,150.40	6/29/2019	2/28/2019
Public Safety Dispatcher I (EMD)	1	\$21.98	\$3,809.87	\$45,718.40	6/29/2019	2/28/2019
	2	\$23.04	\$3,993.60	\$47,923.20	6/29/2019	2/28/2019
	3	\$24.16	\$4,187.73	\$50,252.80	6/29/2019	2/28/2019
	4	\$25.33	\$4,390.53	\$52,686.40	6/29/2019	2/28/2019
	5	\$26.56	\$4,603.73	\$55,244.80	6/29/2019	2/28/2019
	6	\$27.85	\$4,827.33	\$57,928.00	6/29/2019	2/28/2019
	7	\$29.20	\$5,061.33	\$60,736.00	6/29/2019	2/28/2019
	8	\$30.63	\$5,309.20	\$63,710.40	6/29/2019	2/28/2019
Public Safety Dispatcher Asst II	1	\$21.09	\$3,655.60	\$43,867.20	6/29/2019	2/28/2019
	2	\$22.14	\$3,837.60	\$46,051.20	6/29/2019	2/28/2019
	3	\$23.25	\$4,030.00	\$48,360.00	6/29/2019	2/28/2019
	4	\$24.41	\$4,231.07	\$50,772.80	6/29/2019	2/28/2019
	5	\$25.63	\$4,442.53	\$53,310.40	6/29/2019	2/28/2019
	6	\$26.92	\$4,666.13	\$55,993.60	6/29/2019	2/28/2019
	7	\$28.26	\$4,898.40	\$58,780.80	6/29/2019	2/28/2019
	8	\$29.68	\$5,144.53	\$61,734.40	6/29/2019	2/28/2019
Public Safety Dispatcher Asst II (EMD)	1	\$21.84	\$3,785.60	\$45,427.20	6/29/2019	2/28/2019
	2	\$22.89	\$3,967.60	\$47,611.20	6/29/2019	2/28/2019
	3	\$24.00	\$4,160.00	\$49,920.00	6/29/2019	2/28/2019
	4	\$25.16	\$4,361.07	\$52,332.80	6/29/2019	2/28/2019
	5	\$26.38	\$4,572.53	\$54,870.40	6/29/2019	2/28/2019
	6	\$27.67	\$4,796.13	\$57,553.60	6/29/2019	2/28/2019
	7	\$29.01	\$5,028.40	\$60,340.80	6/29/2019	2/28/2019
	8	\$30.43	\$5,274.53	\$63,294.40	6/29/2019	2/28/2019
Public Safety Dispatcher Asst I	1	\$19.09	\$3,308.93	\$39,707.20	6/29/2019	2/28/2019
	2	\$20.04	\$3,473.60	\$41,683.20	6/29/2019	2/28/2019
	3	\$21.04	\$3,646.93	\$43,763.20	6/29/2019	2/28/2019
	4	\$22.09	\$3,828.93	\$45,947.20	6/29/2019	2/28/2019
	5	\$23.20	\$4,021.33	\$48,256.00	6/29/2019	2/28/2019
	6	\$24.36	\$4,222.40	\$50,668.80	6/29/2019	2/28/2019
	7	\$25.58	\$4,433.87	\$53,206.40	6/29/2019	2/28/2019
	8	\$26.86	\$4,655.73	\$55,868.80	6/29/2019	2/28/2019
Extra-Help Dispatcher	Min/Hr	\$23.61	Max/Hr	\$41.60	6/29/2019	2/28/2019

Santa Cruz Regional 9-1-1 Master Salary Schedule

Date Revised: 10/28/2021

Date Approved: 5/26/2022

Unrepresented Management (Exempt) Employees

FOR YEAR 2020

Title	Pay Rate - Hourly		Pay Rate - Monthly		Pay Rate - Annual		Effective Date	Date Approved by Board
General Manager	\$84.58	\$84.58	\$14,660.94	\$14,660.94	\$175,926.40	\$175,926.40	8/22/2020	7/16/2020
General Manager	\$82.12	\$82.12	\$14,233.92	\$14,233.92	\$170,809.60	\$170,809.60	2/28/2020	5/16/2019
Assistant General Manager	\$51.57	\$68.93	\$8,938.80	\$11,947.87	\$107,265.60	\$143,374.40	6/27/2020	10/24/2019
P.S. Comm. Division Manager	\$42.58	\$56.91	\$7,380.53	\$9,864.40	\$88,566.40	\$118,372.80	6/27/2020	10/24/2019
P.S. Comm. Systems Manager	\$42.58	\$56.91	\$7,380.53	\$9,864.40	\$88,566.40	\$118,372.80	6/27/2020	10/24/2019
P.S. Comm. Operations Coordinator	\$37.75	\$50.46	\$6,543.33	\$8,746.40	\$78,520.00	\$104,956.80	6/27/2020	10/24/2019
P.S. Comm. Systems Coordinator	\$37.75	\$50.46	\$6,543.33	\$8,746.40	\$78,520.00	\$104,956.80	6/27/2020	10/24/2019
P.S. Comm. Operations Supervisor	\$37.04	\$49.50	\$6,420.27	\$8,580.00	\$77,043.20	\$102,960.00	6/27/2020	10/24/2019
P.S. Comm. Systems Supervisor	\$37.04	\$49.50	\$6,420.27	\$8,580.00	\$77,043.20	\$102,960.00	6/27/2020	10/24/2019

5% negative earnings in effect for management staff 6/27/2020 to 6/25/2021

Unrepresented (Non-Exempt) Employees

FOR YEAR 2020

Title	Step	Pay Rate			Effective Date	Date Approved by Board
		Hourly	Monthly	Annual		
Office Supervisor	1	\$27.96	\$4,846.40	\$58,156.80	6/27/2020	10/24/2019
	2	\$29.36	\$5,089.07	\$61,068.80	6/27/2020	10/24/2019
	3	\$30.83	\$5,343.87	\$64,126.40	6/27/2020	10/24/2019
	4	\$32.37	\$5,610.80	\$67,329.60	6/27/2020	10/24/2019
	5	\$33.99	\$5,891.60	\$70,699.20	6/27/2020	10/24/2019
	6	\$35.69	\$6,186.27	\$74,235.20	6/27/2020	10/24/2019
	7	\$37.47	\$6,494.80	\$77,937.60	6/27/2020	10/24/2019
	8	\$39.35	\$6,820.67	\$81,848.00	6/27/2020	10/24/2019
Senior Systems Technician	1	\$31.61	\$5,479.07	\$65,748.80	6/27/2020	10/24/2019
	2	\$33.19	\$5,752.93	\$69,035.20	6/27/2020	10/24/2019
	3	\$34.85	\$6,040.67	\$72,488.00	6/27/2020	10/24/2019
	4	\$36.60	\$6,344.00	\$76,128.00	6/27/2020	10/24/2019
	5	\$38.43	\$6,661.20	\$79,934.40	6/27/2020	10/24/2019
	6	\$40.35	\$6,994.00	\$83,928.00	6/27/2020	10/24/2019
	7	\$42.36	\$7,342.40	\$88,108.80	6/27/2020	10/24/2019
	8	\$44.48	\$7,709.87	\$92,518.40	6/27/2020	10/24/2019
Systems Technician	1	\$26.51	\$4,595.07	\$55,140.80	6/27/2020	10/24/2019
	2	\$27.83	\$4,823.87	\$57,886.40	6/27/2020	10/24/2019
	3	\$29.23	\$5,066.53	\$60,798.40	6/27/2020	10/24/2019
	4	\$30.69	\$5,319.60	\$63,835.20	6/27/2020	10/24/2019
	5	\$32.22	\$5,584.80	\$67,017.60	6/27/2020	10/24/2019
	6	\$33.83	\$5,863.87	\$70,366.40	6/27/2020	10/24/2019
	7	\$35.52	\$6,156.80	\$73,881.60	6/27/2020	10/24/2019
	8	\$37.30	\$6,465.33	\$77,584.00	6/27/2020	10/24/2019
GIS Technician	1	\$26.51	\$4,595.07	\$55,140.80	6/27/2020	10/24/2019
	2	\$27.83	\$4,823.87	\$57,886.40	6/27/2020	10/24/2019
	3	\$29.23	\$5,066.53	\$60,798.40	6/27/2020	10/24/2019
	4	\$30.69	\$5,319.60	\$63,835.20	6/27/2020	10/24/2019
	5	\$32.22	\$5,584.80	\$67,017.60	6/27/2020	10/24/2019
	6	\$33.83	\$5,863.87	\$70,366.40	6/27/2020	10/24/2019
	7	\$35.52	\$6,156.80	\$73,881.60	6/27/2020	10/24/2019
	8	\$37.30	\$6,465.33	\$77,584.00	6/27/2020	10/24/2019
Senior Administrative Assistant	1	\$23.29	\$4,036.93	\$48,443.20	6/27/2020	10/24/2019
	2	\$24.46	\$4,239.73	\$50,876.80	6/27/2020	10/24/2019
	3	\$25.68	\$4,451.20	\$53,414.40	6/27/2020	10/24/2019
	4	\$26.97	\$4,674.80	\$56,097.60	6/27/2020	10/24/2019
	5	\$28.31	\$4,907.07	\$58,884.80	6/27/2020	10/24/2019
	6	\$29.73	\$5,153.20	\$61,838.40	6/27/2020	10/24/2019
	7	\$31.22	\$5,411.47	\$64,937.60	6/27/2020	10/24/2019
	8	\$32.78	\$5,681.87	\$68,182.40	6/27/2020	10/24/2019
Administrative Assistant	1	\$19.17	\$3,322.80	\$39,873.60	6/27/2020	10/24/2019
	2	\$20.12	\$3,487.47	\$41,849.60	6/27/2020	10/24/2019
	3	\$21.13	\$3,662.53	\$43,950.40	6/27/2020	10/24/2019
	4	\$22.19	\$3,846.27	\$46,155.20	6/27/2020	10/24/2019
	5	\$23.30	\$4,038.67	\$48,464.00	6/27/2020	10/24/2019
	6	\$24.46	\$4,239.73	\$50,876.80	6/27/2020	10/24/2019
	7	\$25.68	\$4,451.20	\$53,414.40	6/27/2020	10/24/2019
	8	\$26.97	\$4,674.80	\$56,097.60	6/27/2020	10/24/2019
Communications Intern	N/A	\$14.00			12/26/2020	10/24/2019

5% negative earnings in effect for unrepresented staff 6/27/2020 to 6/25/2021

Represented (Non-Exempt) Employees (Operating Engineers Local 3 Bargaining Unit)

FOR YEAR 2020

Title	Step	Hourly	Monthly	Annual	Effective Date	Date
						Approved by Board
Public Safety Dispatcher III	1	\$29.92	\$5,186.13	\$62,233.60	1/11/2020	10/24/2019
	2	\$31.41	\$5,444.40	\$65,332.80	1/11/2020	10/24/2019
	3	\$32.99	\$5,718.27	\$68,619.20	1/11/2020	10/24/2019
	4	\$34.63	\$6,002.53	\$72,030.40	1/11/2020	10/24/2019
	5	\$36.37	\$6,304.13	\$75,649.60	1/11/2020	10/24/2019
	6	\$38.18	\$6,617.87	\$79,414.40	1/11/2020	10/24/2019
	7	\$40.09	\$6,948.93	\$83,387.20	1/11/2020	10/24/2019
	8	\$42.10	\$7,297.33	\$87,568.00	1/11/2020	10/24/2019
Public Safety Dispatcher II	1	\$23.61	\$4,092.40	\$49,108.80	1/11/2020	10/24/2019
	2	\$24.79	\$4,296.93	\$51,563.20	1/11/2020	10/24/2019
	3	\$26.03	\$4,511.87	\$54,142.40	1/11/2020	10/24/2019
	4	\$27.33	\$4,737.20	\$56,846.40	1/11/2020	10/24/2019
	5	\$28.70	\$4,974.67	\$59,696.00	1/11/2020	10/24/2019
	6	\$30.14	\$5,224.27	\$62,691.20	1/11/2020	10/24/2019
	7	\$31.64	\$5,484.27	\$65,811.20	1/11/2020	10/24/2019
	8	\$33.22	\$5,758.13	\$69,097.60	1/11/2020	10/24/2019
Public Safety Dispatcher II (EMD)	1	\$24.36	\$4,222.40	\$50,668.80	1/11/2020	10/24/2019
	2	\$25.54	\$4,426.93	\$53,123.20	1/11/2020	10/24/2019
	3	\$26.78	\$4,641.87	\$55,702.40	1/11/2020	10/24/2019
	4	\$28.08	\$4,867.20	\$58,406.40	1/11/2020	10/24/2019
	5	\$29.45	\$5,104.67	\$61,256.00	1/11/2020	10/24/2019
	6	\$30.89	\$5,354.27	\$64,251.20	1/11/2020	10/24/2019
	7	\$32.39	\$5,614.27	\$67,371.20	1/11/2020	10/24/2019
	8	\$33.97	\$5,888.13	\$70,657.60	1/11/2020	10/24/2019
Public Safety Dispatcher II (Law Cross-Trained)	1	\$26.11	\$4,525.73	\$54,308.80	1/11/2020	10/24/2019
	2	\$27.29	\$4,730.27	\$56,763.20	1/11/2020	10/24/2019
	3	\$28.53	\$4,945.20	\$59,342.40	1/11/2020	10/24/2019
	4	\$29.83	\$5,170.53	\$62,046.40	1/11/2020	10/24/2019
	5	\$31.20	\$5,408.00	\$64,896.00	1/11/2020	10/24/2019
	6	\$32.64	\$5,657.60	\$67,891.20	1/11/2020	10/24/2019
	7	\$34.14	\$5,917.60	\$71,011.20	1/11/2020	10/24/2019
	8	\$35.72	\$6,191.47	\$74,297.60	1/11/2020	10/24/2019
Public Safety Dispatcher II (EMD & Law)	1	\$26.86	\$4,655.73	\$55,868.80	1/11/2020	10/24/2019
	2	\$28.04	\$4,860.27	\$58,323.20	1/11/2020	10/24/2019
	3	\$29.28	\$5,075.20	\$60,902.40	1/11/2020	10/24/2019
	4	\$30.58	\$5,300.53	\$63,606.40	1/11/2020	10/24/2019
	5	\$31.95	\$5,538.00	\$66,456.00	1/11/2020	10/24/2019
	6	\$33.39	\$5,787.60	\$69,451.20	1/11/2020	10/24/2019
	7	\$34.89	\$6,047.60	\$72,571.20	1/11/2020	10/24/2019
	8	\$36.47	\$6,321.47	\$75,857.60	1/11/2020	10/24/2019
Public Safety Dispatcher II (Fire/EMS)	1	\$25.61	\$4,439.07	\$53,268.80	1/11/2020	10/24/2019
	2	\$26.79	\$4,643.60	\$55,723.20	1/11/2020	10/24/2019
	3	\$28.03	\$4,858.53	\$58,302.40	1/11/2020	10/24/2019
	4	\$29.33	\$5,083.87	\$61,006.40	1/11/2020	10/24/2019
	5	\$30.70	\$5,321.33	\$63,856.00	1/11/2020	10/24/2019
	6	\$32.14	\$5,570.93	\$66,851.20	1/11/2020	10/24/2019
	7	\$33.64	\$5,830.93	\$69,971.20	1/11/2020	10/24/2019
	8	\$35.22	\$6,104.80	\$73,257.60	1/11/2020	10/24/2019
Public Safety Dispatcher II (Law & Fire/EMS)	1	\$28.11	\$4,872.40	\$58,468.80	1/11/2020	10/24/2019
	2	\$29.29	\$5,076.93	\$60,923.20	1/11/2020	10/24/2019
	3	\$30.53	\$5,291.87	\$63,502.40	1/11/2020	10/24/2019
	4	\$31.83	\$5,517.20	\$66,206.40	1/11/2020	10/24/2019
	5	\$33.20	\$5,754.67	\$69,056.00	1/11/2020	10/24/2019
	6	\$34.64	\$6,004.27	\$72,051.20	1/11/2020	10/24/2019
	7	\$36.14	\$6,264.27	\$75,171.20	1/11/2020	10/24/2019
	8	\$37.72	\$6,538.13	\$78,457.60	1/11/2020	10/24/2019
Public Safety Dispatcher I	1	\$21.23	\$3,679.87	\$44,158.40	1/11/2020	10/24/2019
	2	\$22.29	\$3,863.60	\$46,363.20	1/11/2020	10/24/2019
	3	\$23.41	\$4,057.73	\$48,692.80	1/11/2020	10/24/2019
	4	\$24.58	\$4,260.53	\$51,126.40	1/11/2020	10/24/2019
	5	\$25.81	\$4,473.73	\$53,684.80	1/11/2020	10/24/2019
	6	\$27.10	\$4,697.33	\$56,368.00	1/11/2020	10/24/2019
	7	\$28.45	\$4,931.33	\$59,176.00	1/11/2020	10/24/2019
	8	\$29.88	\$5,179.20	\$62,150.40	1/11/2020	10/24/2019
Public Safety Dispatcher I (EMD)	1	\$21.98	\$3,809.87	\$45,718.40	1/11/2020	10/24/2019
	2	\$23.04	\$3,993.60	\$47,923.20	1/11/2020	10/24/2019
	3	\$24.16	\$4,187.73	\$50,252.80	1/11/2020	10/24/2019
	4	\$25.33	\$4,390.53	\$52,686.40	1/11/2020	10/24/2019
	5	\$26.56	\$4,603.73	\$55,244.80	1/11/2020	10/24/2019
	6	\$27.85	\$4,827.33	\$57,928.00	1/11/2020	10/24/2019
	7	\$29.20	\$5,061.33	\$60,736.00	1/11/2020	10/24/2019
	8	\$30.63	\$5,309.20	\$63,710.40	1/11/2020	10/24/2019

FOR YEAR 2020

Title	Step	Hourly	Monthly	Annual	Effective Date	Date Approved by Board
Public Safety Dispatcher Asst II	1	\$21.09	\$3,655.60	\$43,867.20	1/11/2020	10/24/2019
	2	\$22.14	\$3,837.60	\$46,051.20	1/11/2020	10/24/2019
	3	\$23.25	\$4,030.00	\$48,360.00	1/11/2020	10/24/2019
	4	\$24.41	\$4,231.07	\$50,772.80	1/11/2020	10/24/2019
	5	\$25.63	\$4,442.53	\$53,310.40	1/11/2020	10/24/2019
	6	\$26.92	\$4,666.13	\$55,993.60	1/11/2020	10/24/2019
	7	\$28.26	\$4,898.40	\$58,780.80	1/11/2020	10/24/2019
	8	\$29.68	\$5,144.53	\$61,734.40	1/11/2020	10/24/2019
Public Safety Dispatcher Asst II (EMD)	1	\$21.84	\$3,785.60	\$45,427.20	1/11/2020	10/24/2019
	2	\$22.89	\$3,967.60	\$47,611.20	1/11/2020	10/24/2019
	3	\$24.00	\$4,160.00	\$49,920.00	1/11/2020	10/24/2019
	4	\$25.16	\$4,361.07	\$52,332.80	1/11/2020	10/24/2019
	5	\$26.38	\$4,572.53	\$54,870.40	1/11/2020	10/24/2019
	6	\$27.67	\$4,796.13	\$57,553.60	1/11/2020	10/24/2019
	7	\$29.01	\$5,028.40	\$60,340.80	1/11/2020	10/24/2019
	8	\$30.43	\$5,274.53	\$63,294.40	1/11/2020	10/24/2019
Public Safety Dispatcher Asst I	1	\$19.09	\$3,308.93	\$39,707.20	1/11/2020	10/24/2019
	2	\$20.04	\$3,473.60	\$41,683.20	1/11/2020	10/24/2019
	3	\$21.04	\$3,646.93	\$43,763.20	1/11/2020	10/24/2019
	4	\$22.09	\$3,828.93	\$45,947.20	1/11/2020	10/24/2019
	5	\$23.20	\$4,021.33	\$48,256.00	1/11/2020	10/24/2019
	6	\$24.36	\$4,222.40	\$50,668.80	1/11/2020	10/24/2019
	7	\$25.58	\$4,433.87	\$53,206.40	1/11/2020	10/24/2019
	8	\$26.86	\$4,655.73	\$55,868.80	1/11/2020	10/24/2019
Extra-Help Dispatcher	Min/Hr	\$23.61	Max/Hr	\$42.10	1/11/2020	10/24/2019

2.5% negative earnings in effect for represented staff 6/27/2020 to 6/25/2021

Santa Cruz Regional 9-1-1 Master Salary Schedule

Date Revised: 10/28/2021

Date Approved: 5/26/2022

Unrepresented Management (Exempt) Employees

FOR YEAR 2021

Title	Step	Hourly	Monthly	Annual	Effective Date	Orig. Date Approved
General Manager	1	\$73.47	\$12,734.80	\$152,817.60	10/28/2021	10/28/2021
	2	\$77.14	\$13,370.93	\$160,451.20	10/28/2021	10/28/2021
	3	\$81.00	\$14,040.00	\$168,480.00	10/28/2021	10/28/2021
	4	\$85.05	\$14,472.00	\$176,904.00	10/28/2021	10/28/2021

Title	Pay Rate - Hourly		Pay Rate - Monthly		Pay Rate - Annual		Effective Date	Orig. Date Approved
	MIN	MAX	MIN	MAX	MIN	MAX		
General Manager	\$84.58	\$84.58	\$14,660.00	\$14,660.94	\$175,926.40	\$175,926.40	8/22/2020	5/16/2019
Assistant General Manager	\$51.57	\$68.93	\$8,938.80	\$11,947.87	\$107,265.60	\$143,374.40	6/27/2020	10/24/2019
Operations Division Manager	\$42.58	\$56.91	\$7,380.53	\$9,864.40	\$88,566.40	\$118,372.80	6/27/2020	10/24/2019
Systems Division Manager	\$42.58	\$56.91	\$7,380.53	\$9,864.40	\$88,566.40	\$118,372.80	6/27/2020	10/24/2019
P.S. Comm Operations Coordinator	\$37.75	\$50.46	\$6,543.33	\$8,746.40	\$78,520.00	\$104,956.80	6/27/2020	10/24/2019
P.S. Comm. Systems Coordinator	\$37.75	\$50.46	\$6,543.33	\$8,746.40	\$78,520.00	\$104,956.80	6/27/2020	10/24/2019
P.S. Comm. Operations Supervisor	\$37.04	\$49.50	\$6,420.27	\$8,580.00	\$77,043.20	\$102,960.00	6/27/2020	10/24/2019
P.S. Comm. Systems Supervisor	\$37.04	\$49.50	\$6,420.27	\$8,580.00	\$77,043.20	\$102,960.00	6/27/2020	10/24/2019

5% negative earnings in effect for management staff 6/27/2020 to 6/25/2021

Unrepresented (Non-Exempt) Employees

FOR YEAR 2021

Title	Step	Hourly	Monthly	Annual	Effective Date	Orig. Date Approved
Office Supervisor	1	\$27.96	\$4,846.40	\$58,156.80	6/27/2020	10/24/2019
	2	\$29.36	\$5,089.07	\$61,068.80	6/27/2020	10/24/2019
	3	\$30.83	\$5,343.87	\$64,126.40	6/27/2020	10/24/2019
	4	\$32.37	\$5,610.80	\$67,329.60	6/27/2020	10/24/2019
	5	\$33.99	\$5,891.60	\$70,699.20	6/27/2020	10/24/2019
	6	\$35.69	\$6,186.27	\$74,235.20	6/27/2020	10/24/2019
	7	\$37.47	\$6,494.80	\$77,937.60	6/27/2020	10/24/2019
	8	\$39.35	\$6,820.67	\$81,848.00	6/27/2020	10/24/2019
Senior Systems Technician	1	\$31.61	\$5,479.07	\$65,748.80	6/27/2020	10/24/2019
	2	\$33.19	\$5,752.93	\$69,035.20	6/27/2020	10/24/2019
	3	\$34.85	\$6,040.67	\$72,488.00	6/27/2020	10/24/2019
	4	\$36.60	\$6,344.00	\$76,128.00	6/27/2020	10/24/2019
	5	\$38.43	\$6,661.20	\$79,934.40	6/27/2020	10/24/2019
	6	\$40.35	\$6,994.00	\$83,928.00	6/27/2020	10/24/2019
	7	\$42.36	\$7,342.40	\$88,108.80	6/27/2020	10/24/2019
	8	\$44.48	\$7,709.87	\$92,518.40	6/27/2020	10/24/2019
Systems Technician	1	\$26.51	\$4,595.07	\$55,140.80	6/27/2020	10/24/2019
	2	\$27.83	\$4,823.87	\$57,886.40	6/27/2020	10/24/2019
	3	\$29.23	\$5,066.53	\$60,798.40	6/27/2020	10/24/2019
	4	\$30.69	\$5,319.60	\$63,835.20	6/27/2020	10/24/2019
	5	\$32.22	\$5,584.80	\$67,017.60	6/27/2020	10/24/2019
	6	\$33.83	\$5,863.87	\$70,366.40	6/27/2020	10/24/2019
	7	\$35.52	\$6,156.80	\$73,881.60	6/27/2020	10/24/2019
	8	\$37.30	\$6,465.33	\$77,584.00	6/27/2020	10/24/2019
GIS Technician	1	\$26.51	\$4,595.07	\$55,140.80	6/27/2020	10/24/2019
	2	\$27.83	\$4,823.87	\$57,886.40	6/27/2020	10/24/2019
	3	\$29.23	\$5,066.53	\$60,798.40	6/27/2020	10/24/2019
	4	\$30.69	\$5,319.60	\$63,835.20	6/27/2020	10/24/2019
	5	\$32.22	\$5,584.80	\$67,017.60	6/27/2020	10/24/2019
	6	\$33.83	\$5,863.87	\$70,366.40	6/27/2020	10/24/2019
	7	\$35.52	\$6,156.80	\$73,881.60	6/27/2020	10/24/2019
	8	\$37.30	\$6,465.33	\$77,584.00	6/27/2020	10/24/2019

Unrepresented (Non-Exempt) Employees

FOR YEAR 2021

Title	Step	Hourly	Monthly		Annual	Effective Date	Orig. Date Approved
			Monthly	Annual			
Senior Administrative Assistant	1	\$23.29	\$4,036.93	\$48,443.20	6/27/2020	10/24/2019	
	2	\$24.46	\$4,239.73	\$50,876.80	6/27/2020	10/24/2019	
	3	\$25.68	\$4,451.20	\$53,414.40	6/27/2020	10/24/2019	
	4	\$26.97	\$4,674.80	\$56,097.60	6/27/2020	10/24/2019	
	5	\$28.31	\$4,907.07	\$58,884.80	6/27/2020	10/24/2019	
	6	\$29.73	\$5,153.20	\$61,838.40	6/27/2020	10/24/2019	
	7	\$31.22	\$5,411.47	\$64,937.60	6/27/2020	10/24/2019	
	8	\$32.78	\$5,681.87	\$68,182.40	6/27/2020	10/24/2019	
Administrative Assistant	1	\$19.17	\$3,322.80	\$39,873.60	6/27/2020	10/24/2019	
	2	\$20.12	\$3,487.47	\$41,849.60	6/27/2020	10/24/2019	
	3	\$21.13	\$3,662.53	\$43,950.40	6/27/2020	10/24/2019	
	4	\$22.19	\$3,846.27	\$46,155.20	6/27/2020	10/24/2019	
	5	\$23.30	\$4,038.67	\$48,464.00	6/27/2020	10/24/2019	
	6	\$24.46	\$4,239.73	\$50,876.80	6/27/2020	10/24/2019	
	7	\$25.68	\$4,451.20	\$53,414.40	6/27/2020	10/24/2019	
	8	\$26.97	\$4,674.80	\$56,097.60	6/27/2020	10/24/2019	
Communications Intern	N/A	\$15.00			12/24/2021	10/24/2019	

5% negative earnings in effect for unrepresented staff 6/27/2020 to 6/25/2021

Represented (Non-Exempt) Employees (Operating Engineers Local 3 Bargaining Unit)

FOR YEAR 2021

Title	Step	Hourly	Monthly		Annual	Effective Date	Date Approved by Board
			Monthly	Annual			
Public Safety Dispatcher III	1	\$30.52	\$5,290.13	\$63,481.60	6/26/2021	5/20/2021	
	2	\$32.04	\$5,553.60	\$66,643.20	6/26/2021	5/20/2021	
	3	\$33.64	\$5,830.93	\$69,971.20	6/26/2021	5/20/2021	
	4	\$35.33	\$6,123.87	\$73,486.40	6/26/2021	5/20/2021	
	5	\$37.09	\$6,428.93	\$77,147.20	6/26/2021	5/20/2021	
	6	\$38.95	\$6,751.33	\$81,016.00	6/26/2021	5/20/2021	
	7	\$40.90	\$7,089.33	\$85,072.00	6/26/2021	5/20/2021	
	8	\$42.94	\$7,442.93	\$89,315.20	6/26/2021	5/20/2021	
Public Safety Dispatcher II	1	\$24.08	\$4,173.87	\$50,086.40	6/26/2021	5/20/2021	
	2	\$25.29	\$4,383.60	\$52,603.20	6/26/2021	5/20/2021	
	3	\$26.55	\$4,602.00	\$55,224.00	6/26/2021	5/20/2021	
	4	\$27.88	\$4,832.53	\$57,990.40	6/26/2021	5/20/2021	
	5	\$29.27	\$5,073.47	\$60,881.60	6/26/2021	5/20/2021	
	6	\$30.74	\$5,328.27	\$63,939.20	6/26/2021	5/20/2021	
	7	\$32.27	\$5,593.47	\$67,121.60	6/26/2021	5/20/2021	
	8	\$33.89	\$5,874.27	\$70,491.20	6/26/2021	5/20/2021	
Public Safety Dispatcher II (EMD)	1	\$24.83	\$4,303.87	\$51,646.40	6/26/2021	5/20/2021	
	2	\$26.04	\$4,513.60	\$54,163.20	6/26/2021	5/20/2021	
	3	\$27.30	\$4,732.00	\$56,784.00	6/26/2021	5/20/2021	
	4	\$28.63	\$4,962.53	\$59,550.40	6/26/2021	5/20/2021	
	5	\$30.02	\$5,203.47	\$62,441.60	6/26/2021	5/20/2021	
	6	\$31.49	\$5,458.27	\$65,499.20	6/26/2021	5/20/2021	
	7	\$33.02	\$5,723.47	\$68,681.60	6/26/2021	5/20/2021	
	8	\$34.64	\$6,004.27	\$72,051.20	6/26/2021	5/20/2021	
Public Safety Dispatcher II (Law Cross-Trained)	1	\$26.58	\$4,607.20	\$55,286.40	6/26/2021	5/20/2021	
	2	\$27.79	\$4,816.93	\$57,803.20	6/26/2021	5/20/2021	
	3	\$29.05	\$5,035.33	\$60,424.00	6/26/2021	5/20/2021	
	4	\$30.38	\$5,265.87	\$63,190.40	6/26/2021	5/20/2021	
	5	\$31.77	\$5,506.80	\$66,081.60	6/26/2021	5/20/2021	
	6	\$33.24	\$5,761.60	\$69,139.20	6/26/2021	5/20/2021	
	7	\$34.77	\$6,026.80	\$72,321.60	6/26/2021	5/20/2021	
	8	\$36.39	\$6,307.60	\$75,691.20	6/26/2021	5/20/2021	
Public Safety Dispatcher II (EMD & Law)	1	\$27.33	\$4,737.20	\$56,846.40	6/26/2021	5/20/2021	
	2	\$28.54	\$4,946.93	\$59,363.20	6/26/2021	5/20/2021	
	3	\$29.80	\$5,165.33	\$61,984.00	6/26/2021	5/20/2021	
	4	\$31.13	\$5,395.87	\$64,750.40	6/26/2021	5/20/2021	
	5	\$32.52	\$5,636.80	\$67,641.60	6/26/2021	5/20/2021	
	6	\$33.99	\$5,891.60	\$70,699.20	6/26/2021	5/20/2021	
	7	\$35.52	\$6,156.80	\$73,881.60	6/26/2021	5/20/2021	
	8	\$37.14	\$6,437.60	\$77,251.20	6/26/2021	5/20/2021	

FOR YEAR 2021

Title	Step	Hourly	Monthly	Annual	Effective Date	Date Approved by Board
Public Safety Dispatcher II (Fire/EMS)	1	\$26.08	\$4,520.53	\$54,246.40	6/26/2021	5/20/2021
	2	\$27.29	\$4,730.27	\$56,763.20	6/26/2021	5/20/2021
	3	\$28.55	\$4,948.67	\$59,384.00	6/26/2021	5/20/2021
	4	\$29.88	\$5,179.20	\$62,150.40	6/26/2021	5/20/2021
	5	\$31.27	\$5,420.13	\$65,041.60	6/26/2021	5/20/2021
	6	\$32.74	\$5,674.93	\$68,099.20	6/26/2021	5/20/2021
	7	\$34.27	\$5,940.13	\$71,281.60	6/26/2021	5/20/2021
	8	\$35.89	\$6,220.93	\$74,651.20	6/26/2021	5/20/2021
Public Safety Dispatcher II (Law & Fire/EMS)	1	\$28.58	\$4,953.87	\$59,446.40	6/26/2021	5/20/2021
	2	\$29.79	\$5,163.60	\$61,963.20	6/26/2021	5/20/2021
	3	\$31.05	\$5,382.00	\$64,584.00	6/26/2021	5/20/2021
	4	\$32.38	\$5,612.53	\$67,350.40	6/26/2021	5/20/2021
	5	\$33.77	\$5,853.47	\$70,241.60	6/26/2021	5/20/2021
	6	\$35.24	\$6,108.27	\$73,299.20	6/26/2021	5/20/2021
	7	\$36.77	\$6,373.47	\$76,481.60	6/26/2021	5/20/2021
	8	\$38.39	\$6,654.27	\$79,851.20	6/26/2021	5/20/2021
Public Safety Dispatcher I	1	\$21.66	\$3,754.40	\$45,052.80	6/26/2021	5/20/2021
	2	\$22.74	\$3,941.60	\$47,299.20	6/26/2021	5/20/2021
	3	\$23.88	\$4,139.20	\$49,670.40	6/26/2021	5/20/2021
	4	\$25.07	\$4,345.47	\$52,145.60	6/26/2021	5/20/2021
	5	\$26.32	\$4,562.13	\$54,745.60	6/26/2021	5/20/2021
	6	\$27.64	\$4,790.93	\$57,491.20	6/26/2021	5/20/2021
	7	\$29.02	\$5,030.13	\$60,361.60	6/26/2021	5/20/2021
	8	\$30.47	\$5,281.47	\$63,377.60	6/26/2021	5/20/2021
Public Safety Dispatcher I (EMD)	1	\$22.41	\$3,884.40	\$46,612.80	6/26/2021	5/20/2021
	2	\$23.49	\$4,071.60	\$48,859.20	6/26/2021	5/20/2021
	3	\$24.63	\$4,269.20	\$51,230.40	6/26/2021	5/20/2021
	4	\$25.82	\$4,475.47	\$53,705.60	6/26/2021	5/20/2021
	5	\$27.07	\$4,692.13	\$56,305.60	6/26/2021	5/20/2021
	6	\$28.39	\$4,920.93	\$59,051.20	6/26/2021	5/20/2021
	7	\$29.77	\$5,160.13	\$61,921.60	6/26/2021	5/20/2021
	8	\$31.22	\$5,411.47	\$64,937.60	6/26/2021	5/20/2021
Public Safety Dispatcher Asst II	1	\$21.51	\$3,728.40	\$44,740.80	6/26/2021	5/20/2021
	2	\$22.59	\$3,915.60	\$46,987.20	6/26/2021	5/20/2021
	3	\$23.72	\$4,111.47	\$49,337.60	6/26/2021	5/20/2021
	4	\$24.90	\$4,316.00	\$51,792.00	6/26/2021	5/20/2021
	5	\$26.15	\$4,532.67	\$54,392.00	6/26/2021	5/20/2021
	6	\$27.45	\$4,758.00	\$57,096.00	6/26/2021	5/20/2021
	7	\$28.83	\$4,997.20	\$59,966.40	6/26/2021	5/20/2021
	8	\$30.27	\$5,246.80	\$62,961.60	6/26/2021	5/20/2021
Public Safety Dispatcher Asst II (EMD)	1	\$22.26	\$3,858.40	\$46,300.80	6/26/2021	5/20/2021
	2	\$23.34	\$4,045.60	\$48,547.20	6/26/2021	5/20/2021
	3	\$24.47	\$4,241.47	\$50,897.60	6/26/2021	5/20/2021
	4	\$25.65	\$4,446.00	\$53,352.00	6/26/2021	5/20/2021
	5	\$26.90	\$4,662.67	\$55,952.00	6/26/2021	5/20/2021
	6	\$28.20	\$4,888.00	\$58,656.00	6/26/2021	5/20/2021
	7	\$29.58	\$5,127.20	\$61,526.40	6/26/2021	5/20/2021
	8	\$31.02	\$5,376.80	\$64,521.60	6/26/2021	5/20/2021
Public Safety Dispatcher Asst I	1	\$19.47	\$3,374.80	\$40,497.60	6/26/2021	5/20/2021
	2	\$20.44	\$3,542.93	\$42,515.20	6/26/2021	5/20/2021
	3	\$21.46	\$3,719.73	\$44,636.80	6/26/2021	5/20/2021
	4	\$22.54	\$3,906.93	\$46,883.20	6/26/2021	5/20/2021
	5	\$23.66	\$4,101.07	\$49,212.80	6/26/2021	5/20/2021
	6	\$24.85	\$4,307.33	\$51,688.00	6/26/2021	5/20/2021
	7	\$26.09	\$4,522.27	\$54,267.20	6/26/2021	5/20/2021
	8	\$27.39	\$4,747.60	\$56,971.20	6/26/2021	5/20/2021
Extra-Help Dispatcher	Min/Hr	\$24.08	Max/Hr	\$42.94	6/26/2021	5/20/2021

2.5% negative earnings in effect for represented staff 6/27/2020 to 6/25/2021

Santa Cruz Regional 9-1-1 Master Salary Schedule

Date Revised: 5/12/2022

Date Approved: 5/26/2022

Unrepresented Management (Exempt) Employees

FOR YEAR 2022

Title	Step	Hourly	Monthly	Annual	Effective Date	Orig. Date Approved
General Manager	1	\$75.67	\$13,116.13	\$157,393.60	10/29/2022	10/28/2021
	2	\$79.45	\$13,771.33	\$165,256.00	10/29/2022	10/28/2021
	3	\$83.43	\$14,461.20	\$173,534.40	10/29/2022	10/28/2021
	4	\$87.60	\$15,184.00	\$182,208.00	10/29/2022	10/28/2021

Title	Pay Rate - Hourly		Pay Rate - Monthly		Pay Rate - Annual		Effective Date	Orig. Date Approved
	MIN	MAX	MIN	MAX	MIN	MAX		
Assistant General Manager	\$53.12	\$70.99	\$9,207.47	\$12,304.93	\$110,489.60	\$147,659.20	7/9/2022	10/24/2019
Operations Division Manager	\$43.85	\$58.61	\$7,600.67	\$10,159.07	\$91,208.00	\$121,908.80	7/9/2022	10/24/2019
Systems Division Manager	\$44.43	\$59.38	\$7,701.20	\$10,292.53	\$92,414.40	\$123,510.40	7/9/2022	10/24/2019
P.S. Comm Operations Coordinator	\$38.88	\$51.97	\$6,739.20	\$9,008.13	\$80,870.40	\$108,097.60	7/9/2022	10/24/2019
P.S. Comm. Systems Coordinator	\$38.88	\$51.97	\$6,739.20	\$9,008.13	\$80,870.40	\$108,097.60	7/9/2022	10/24/2019
P.S. Comm. Operations Supervisor	\$38.15	\$50.98	\$6,612.67	\$8,836.53	\$79,352.00	\$106,038.40	7/9/2022	10/24/2019
P.S. Comm. Systems Supervisor	\$39.25	\$52.46	\$6,803.33	\$9,093.07	\$81,640.00	\$109,116.80	7/9/2022	10/24/2019

Unrepresented (Non-Exempt) Employees

FOR YEAR 2022

Title	Step	Hourly	Monthly	Annual	Effective Date	Orig. Date Approved
Office Supervisor	1	\$28.80	\$4,992.00	\$59,904.00	7/9/2022	10/24/2019
	2	\$30.24	\$5,241.60	\$62,899.20	7/9/2022	10/24/2019
	3	\$31.75	\$5,503.33	\$66,040.00	7/9/2022	10/24/2019
	4	\$33.34	\$5,778.93	\$69,347.20	7/9/2022	10/24/2019
	5	\$35.01	\$6,068.40	\$72,820.80	7/9/2022	10/24/2019
	6	\$36.76	\$6,371.73	\$76,460.80	7/9/2022	10/24/2019
	7	\$38.60	\$6,690.67	\$80,288.00	7/9/2022	10/24/2019
	8	\$40.53	\$7,025.20	\$84,302.40	7/9/2022	10/24/2019
Senior Systems Technician	1	\$32.56	\$5,643.73	\$67,724.80	7/9/2022	10/24/2019
	2	\$34.19	\$5,926.27	\$71,115.20	7/9/2022	10/24/2019
	3	\$35.90	\$6,222.67	\$74,672.00	7/9/2022	10/24/2019
	4	\$37.69	\$6,532.93	\$78,395.20	7/9/2022	10/24/2019
	5	\$39.58	\$6,860.53	\$82,326.40	7/9/2022	10/24/2019
	6	\$41.56	\$7,203.73	\$86,444.80	7/9/2022	10/24/2019
	7	\$43.64	\$7,564.27	\$90,771.20	7/9/2022	10/24/2019
	8	\$45.82	\$7,942.13	\$95,305.60	7/9/2022	10/24/2019
Systems Technician	1	\$27.30	\$4,732.00	\$56,784.00	7/9/2022	10/24/2019
	2	\$28.67	\$4,969.47	\$59,633.60	7/9/2022	10/24/2019
	3	\$30.10	\$5,217.33	\$62,608.00	7/9/2022	10/24/2019
	4	\$31.61	\$5,479.07	\$65,748.80	7/9/2022	10/24/2019
	5	\$33.19	\$5,752.93	\$69,035.20	7/9/2022	10/24/2019
	6	\$34.85	\$6,040.67	\$72,488.00	7/9/2022	10/24/2019
	7	\$36.59	\$6,342.27	\$76,107.20	7/9/2022	10/24/2019
	8	\$38.42	\$6,659.47	\$79,913.60	7/9/2022	10/24/2019
GIS Technician	1	\$27.30	\$4,732.00	\$56,784.00	7/9/2022	10/24/2019
	2	\$28.67	\$4,969.47	\$59,633.60	7/9/2022	10/24/2019
	3	\$30.10	\$5,217.33	\$62,608.00	7/9/2022	10/24/2019
	4	\$31.61	\$5,479.07	\$65,748.80	7/9/2022	10/24/2019
	5	\$33.19	\$5,752.93	\$69,035.20	7/9/2022	10/24/2019
	6	\$34.85	\$6,040.67	\$72,488.00	7/9/2022	10/24/2019
	7	\$36.59	\$6,342.27	\$76,107.20	7/9/2022	10/24/2019
	8	\$38.42	\$6,659.47	\$79,913.60	7/9/2022	10/24/2019
Support Services Administrative Analyst	1	\$32.56	\$5,643.73	\$67,724.80	7/8/2023	7/28/2022
	2	\$34.19	\$5,926.27	\$71,115.20	7/8/2023	7/28/2022
	3	\$35.90	\$6,222.67	\$74,672.00	7/8/2023	7/28/2022
	4	\$37.69	\$6,532.93	\$78,395.20	7/8/2023	7/28/2022
	5	\$39.58	\$6,860.53	\$82,326.40	7/8/2023	7/28/2022
	6	\$41.56	\$7,203.73	\$86,444.80	7/8/2023	7/28/2022
	7	\$43.64	\$7,564.27	\$90,771.20	7/8/2023	7/28/2022
	8	\$45.82	\$7,942.13	\$95,305.60	7/8/2023	7/28/2022

Unrepresented (Non-Exempt) Employees

FOR YEAR 2022

Title	Step	Hourly	Monthly	Annual	Effective Date	Orig. Date Approved
Senior Administrative Assistant	1	\$23.99	\$4,158.27	\$49,899.20	7/9/2022	10/24/2019
	2	\$25.19	\$4,366.27	\$52,395.20	7/9/2022	10/24/2019
	3	\$26.45	\$4,584.67	\$55,016.00	7/9/2022	10/24/2019
	4	\$27.77	\$4,813.47	\$57,761.60	7/9/2022	10/24/2019
	5	\$29.16	\$5,054.40	\$60,652.80	7/9/2022	10/24/2019
	6	\$30.62	\$5,307.47	\$63,689.60	7/9/2022	10/24/2019
	7	\$32.15	\$5,572.67	\$66,872.00	7/9/2022	10/24/2019
	8	\$33.76	\$5,851.73	\$70,220.80	7/9/2022	10/24/2019
Administrative Assistant	1	\$19.74	\$3,421.60	\$41,059.20	7/9/2022	10/24/2019
	2	\$20.73	\$3,593.20	\$43,118.40	7/9/2022	10/24/2019
	3	\$21.76	\$3,771.73	\$45,260.80	7/9/2022	10/24/2019
	4	\$22.85	\$3,960.67	\$47,528.00	7/9/2022	10/24/2019
	5	\$23.99	\$4,158.27	\$49,899.20	7/9/2022	10/24/2019
	6	\$25.19	\$4,366.27	\$52,395.20	7/9/2022	10/24/2019
	7	\$26.45	\$4,584.67	\$55,016.00	7/9/2022	10/24/2019
	8	\$27.78	\$4,815.20	\$57,782.40	7/9/2022	10/24/2019
Communications Intern	N/A	\$15.00			12/24/2021	10/24/2019

Represented (Non-Exempt) Employees (Operating Engineers Local 3 Bargaining Unit)

FOR YEAR 2022

Title	Step	Hourly	Monthly	Annual	Effective Date	Date Approved by Board
Public Safety Dispatcher III	1	\$31.44	\$5,449.60	\$65,395.20	7/9/2022	5/20/2021
	2	\$33.01	\$5,721.73	\$68,660.80	7/9/2022	5/20/2021
	3	\$34.66	\$6,007.73	\$72,092.80	7/9/2022	5/20/2021
	4	\$36.39	\$6,307.60	\$75,691.20	7/9/2022	5/20/2021
	5	\$38.21	\$6,623.07	\$79,476.80	7/9/2022	5/20/2021
	6	\$40.12	\$6,954.13	\$83,449.60	7/9/2022	5/20/2021
	7	\$42.13	\$7,302.53	\$87,630.40	7/9/2022	5/20/2021
	8	\$44.23	\$7,666.53	\$91,998.40	7/9/2022	5/20/2021
Public Safety Dispatcher II	1	\$24.80	\$4,298.67	\$51,584.00	7/9/2022	5/20/2021
	2	\$26.04	\$4,513.60	\$54,163.20	7/9/2022	5/20/2021
	3	\$27.34	\$4,738.93	\$56,867.20	7/9/2022	5/20/2021
	4	\$28.71	\$4,976.40	\$59,716.80	7/9/2022	5/20/2021
	5	\$30.15	\$5,226.00	\$62,712.00	7/9/2022	5/20/2021
	6	\$31.65	\$5,486.00	\$65,832.00	7/9/2022	5/20/2021
	7	\$33.24	\$5,761.60	\$69,139.20	7/9/2022	5/20/2021
	8	\$34.90	\$6,049.33	\$72,592.00	7/9/2022	5/20/2021
Public Safety Dispatcher II (EMD)	1	\$25.55	\$4,428.67	\$53,144.00	7/9/2022	5/20/2021
	2	\$26.79	\$4,643.60	\$55,723.20	7/9/2022	5/20/2021
	3	\$28.09	\$4,868.93	\$58,427.20	7/9/2022	5/20/2021
	4	\$29.46	\$5,106.40	\$61,276.80	7/9/2022	5/20/2021
	5	\$30.90	\$5,356.00	\$64,272.00	7/9/2022	5/20/2021
	6	\$32.40	\$5,616.00	\$67,392.00	7/9/2022	5/20/2021
	7	\$33.99	\$5,891.60	\$70,699.20	7/9/2022	5/20/2021
	8	\$35.65	\$6,179.33	\$74,152.00	7/9/2022	5/20/2021
Public Safety Dispatcher II (Law Cross-Trained)	1	\$27.30	\$4,732.00	\$56,784.00	7/9/2022	5/20/2021
	2	\$28.54	\$4,946.93	\$59,363.20	7/9/2022	5/20/2021
	3	\$29.84	\$5,172.27	\$62,067.20	7/9/2022	5/20/2021
	4	\$31.21	\$5,409.73	\$64,916.80	7/9/2022	5/20/2021
	5	\$32.65	\$5,659.33	\$67,912.00	7/9/2022	5/20/2021
	6	\$34.15	\$5,919.33	\$71,032.00	7/9/2022	5/20/2021
	7	\$35.74	\$6,194.93	\$74,339.20	7/9/2022	5/20/2021
	8	\$37.40	\$6,482.67	\$77,792.00	7/9/2022	5/20/2021
Public Safety Dispatcher II (EMD & Law)	1	\$28.05	\$4,862.00	\$58,344.00	7/9/2022	5/20/2021
	2	\$29.29	\$5,076.93	\$60,923.20	7/9/2022	5/20/2021
	3	\$30.59	\$5,302.27	\$63,627.20	7/9/2022	5/20/2021
	4	\$31.96	\$5,539.73	\$66,476.80	7/9/2022	5/20/2021
	5	\$33.40	\$5,789.33	\$69,472.00	7/9/2022	5/20/2021
	6	\$34.90	\$6,049.33	\$72,592.00	7/9/2022	5/20/2021
	7	\$36.49	\$6,324.93	\$75,899.20	7/9/2022	5/20/2021
	8	\$38.15	\$6,612.67	\$79,352.00	7/9/2022	5/20/2021

FOR YEAR 2022

Title	Step	Hourly	Monthly	Annual	Effective Date	Date
						Approved by Board
Public Safety Dispatcher II (Fire/EMS)	1	\$26.80	\$4,645.33	\$55,744.00	7/9/2022	5/20/2021
	2	\$28.04	\$4,860.27	\$58,323.20	7/9/2022	5/20/2021
	3	\$29.34	\$5,085.60	\$61,027.20	7/9/2022	5/20/2021
	4	\$30.71	\$5,323.07	\$63,876.80	7/9/2022	5/20/2021
	5	\$32.15	\$5,572.67	\$66,872.00	7/9/2022	5/20/2021
	6	\$33.65	\$5,832.67	\$69,992.00	7/9/2022	5/20/2021
	7	\$35.24	\$6,108.27	\$73,299.20	7/9/2022	5/20/2021
	8	\$36.90	\$6,396.00	\$76,752.00	7/9/2022	5/20/2021
Public Safety Dispatcher II (Law & Fire/EMS)	1	\$29.30	\$5,078.67	\$60,944.00	7/9/2022	5/20/2021
	2	\$30.54	\$5,293.60	\$63,523.20	7/9/2022	5/20/2021
	3	\$31.84	\$5,518.93	\$66,227.20	7/9/2022	5/20/2021
	4	\$33.21	\$5,756.40	\$69,076.80	7/9/2022	5/20/2021
	5	\$34.65	\$6,006.00	\$72,072.00	7/9/2022	5/20/2021
	6	\$36.15	\$6,266.00	\$75,192.00	7/9/2022	5/20/2021
	7	\$37.74	\$6,541.60	\$78,499.20	7/9/2022	5/20/2021
	8	\$39.40	\$6,829.33	\$81,952.00	7/9/2022	5/20/2021
Public Safety Dispatcher I	1	\$22.31	\$3,867.07	\$46,404.80	7/9/2022	5/20/2021
	2	\$23.43	\$4,061.20	\$48,734.40	7/9/2022	5/20/2021
	3	\$24.60	\$4,264.00	\$51,168.00	7/9/2022	5/20/2021
	4	\$25.83	\$4,477.20	\$53,726.40	7/9/2022	5/20/2021
	5	\$27.12	\$4,700.80	\$56,409.60	7/9/2022	5/20/2021
	6	\$28.47	\$4,934.80	\$59,217.60	7/9/2022	5/20/2021
	7	\$29.90	\$5,182.67	\$62,192.00	7/9/2022	5/20/2021
	8	\$31.39	\$5,440.93	\$65,291.20	7/9/2022	5/20/2021
Public Safety Dispatcher I (EMD)	1	\$23.06	\$3,997.07	\$47,964.80	7/9/2022	5/20/2021
	2	\$24.18	\$4,191.20	\$50,294.40	7/9/2022	5/20/2021
	3	\$25.35	\$4,394.00	\$52,728.00	7/9/2022	5/20/2021
	4	\$26.58	\$4,607.20	\$55,286.40	7/9/2022	5/20/2021
	5	\$27.87	\$4,830.80	\$57,969.60	7/9/2022	5/20/2021
	6	\$29.22	\$5,064.80	\$60,777.60	7/9/2022	5/20/2021
	7	\$30.65	\$5,312.67	\$63,752.00	7/9/2022	5/20/2021
	8	\$32.14	\$5,570.93	\$66,851.20	7/9/2022	5/20/2021
Public Safety Dispatcher Asst II	1	\$22.16	\$3,841.07	\$46,092.80	7/9/2022	5/20/2021
	2	\$23.26	\$4,031.73	\$48,380.80	7/9/2022	5/20/2021
	3	\$24.43	\$4,234.53	\$50,814.40	7/9/2022	5/20/2021
	4	\$25.65	\$4,446.00	\$53,352.00	7/9/2022	5/20/2021
	5	\$26.93	\$4,667.87	\$56,014.40	7/9/2022	5/20/2021
	6	\$28.28	\$4,901.87	\$58,822.40	7/9/2022	5/20/2021
	7	\$29.69	\$5,146.79	\$61,761.44	7/9/2022	5/20/2021
	8	\$31.17	\$5,402.80	\$64,833.60	7/9/2022	5/20/2021
Public Safety Dispatcher Asst II (EMD)	1	\$22.91	\$3,971.07	\$47,652.80	7/9/2022	5/20/2021
	2	\$24.01	\$4,161.73	\$49,940.80	7/9/2022	5/20/2021
	3	\$25.18	\$4,364.53	\$52,374.40	7/9/2022	5/20/2021
	4	\$26.40	\$4,576.00	\$54,912.00	7/9/2022	5/20/2021
	5	\$27.68	\$4,797.87	\$57,574.40	7/9/2022	5/20/2021
	6	\$29.03	\$5,031.87	\$60,382.40	7/9/2022	5/20/2021
	7	\$30.44	\$5,276.79	\$63,321.44	7/9/2022	5/20/2021
	8	\$31.92	\$5,532.80	\$66,393.60	7/9/2022	5/20/2021
Public Safety Dispatcher Asst I	1	\$20.05	\$3,475.33	\$41,704.00	7/9/2022	5/20/2021
	2	\$21.06	\$3,650.40	\$43,804.80	7/9/2022	5/20/2021
	3	\$22.11	\$3,832.40	\$45,988.80	7/9/2022	5/20/2021
	4	\$23.22	\$4,024.80	\$48,297.60	7/9/2022	5/20/2021
	5	\$24.38	\$4,225.87	\$50,710.40	7/9/2022	5/20/2021
	6	\$25.59	\$4,435.60	\$53,227.20	7/9/2022	5/20/2021
	7	\$26.87	\$4,657.47	\$55,889.60	7/9/2022	5/20/2021
	8	\$28.22	\$4,891.47	\$58,697.60	7/9/2022	5/20/2021
Extra-Help Dispatcher	Min/Hr	\$24.80	Max/Hr	\$44.23	7/9/2022	5/20/2021

Santa Cruz Regional 9-1-1 Master Salary Schedule

Date Revised: 5/15/2023

Date Approved: 5/25/2023

Unrepresented Management (Exempt) Employees

FOR YEAR 2023

Title	Step	Hourly	Monthly	Annual	Effective Date	Orig. Date Approved
General Manager	1	\$77.18	\$13,116.13	\$157,393.60	10/28/2023	10/28/2021
	2	\$81.04	\$13,771.33	\$165,256.00	10/28/2023	10/28/2021
	3	\$85.10	\$14,461.20	\$173,534.40	10/28/2023	10/28/2021
	4	\$89.35	\$15,184.00	\$182,208.00	10/28/2023	10/28/2021

Title	Pay Rate - Hourly		Pay Rate - Monthly		Pay Rate - Annual		Effective Date	Orig. Date Approved
	MIN	MAX	MIN	MAX	MIN	MAX		
Assistant General Manager	\$54.18	\$72.41	\$9,391.20	\$12,551.07	\$112,694.40	\$150,612.80	7/8/2023	5/25/2023
Operations Division Manager	\$49.12	\$65.65	\$8,514.13	\$11,379.33	\$102,169.60	\$136,552.00	7/8/2023	5/25/2023
Systems Division Manager	\$49.75	\$66.50	\$8,623.33	\$11,526.67	\$103,480.00	\$138,320.00	7/8/2023	5/25/2023
P.S. Comm Operations Coordinator	\$43.55	\$58.20	\$7,548.67	\$10,088.00	\$90,584.00	\$121,056.00	7/8/2023	5/25/2023
P.S. Comm. Systems Coordinator	\$42.02	\$56.15	\$7,283.47	\$9,732.67	\$87,401.60	\$116,792.00	7/8/2023	5/25/2023
P.S. Comm. Operations Supervisor	\$42.73	\$57.11	\$7,406.53	\$9,899.07	\$88,878.40	\$118,788.80	7/8/2023	5/25/2023
P.S. Comm. Systems Supervisor	\$41.22	\$55.09	\$7,144.80	\$9,548.93	\$85,737.60	\$114,587.20	7/8/2023	5/25/2023

Unrepresented (Non-Exempt) Employees

FOR YEAR 2023

Title	Step	Hourly	Monthly	Annual	Effective Date	Orig. Date Approved
Office Supervisor	2	\$30.85	\$5,347.33	\$64,168.00	7/8/2023	10/24/2019
	3	\$32.39	\$5,614.27	\$67,371.20	7/8/2023	10/24/2019
	4	\$34.01	\$5,895.07	\$70,740.80	7/8/2023	10/24/2019
	5	\$35.71	\$6,189.73	\$74,276.80	7/8/2023	10/24/2019
	6	\$37.49	\$6,498.27	\$77,979.20	7/8/2023	10/24/2019
	7	\$39.37	\$6,824.13	\$81,889.60	7/8/2023	10/24/2019
	8	\$41.34	\$7,165.60	\$85,987.20	7/8/2023	10/24/2019
	Senior Systems Technician	1	\$33.21	\$5,756.40	\$69,076.80	7/8/2023
2		\$34.87	\$6,044.13	\$72,529.60	7/8/2023	10/24/2019
3		\$36.62	\$6,347.47	\$76,169.60	7/8/2023	10/24/2019
4		\$38.45	\$6,664.67	\$79,976.00	7/8/2023	10/24/2019
5		\$40.37	\$6,997.47	\$83,969.60	7/8/2023	10/24/2019
6		\$42.39	\$7,347.60	\$88,171.20	7/8/2023	10/24/2019
7		\$44.51	\$7,715.07	\$92,580.80	7/8/2023	10/24/2019
8		\$46.73	\$8,099.87	\$97,198.40	7/8/2023	10/24/2019
Systems Technician	1	\$29.22	\$5,064.80	\$60,777.60	7/8/2023	5/25/2023
	2	\$30.68	\$5,317.87	\$63,814.40	7/8/2023	5/25/2023
	3	\$32.21	\$5,583.07	\$66,996.80	7/8/2023	5/25/2023
	4	\$33.82	\$5,862.13	\$70,345.60	7/8/2023	5/25/2023
	5	\$35.51	\$6,155.07	\$73,860.80	7/8/2023	5/25/2023
	6	\$37.29	\$6,463.60	\$77,563.20	7/8/2023	5/25/2023
	7	\$39.15	\$6,786.00	\$81,432.00	7/8/2023	5/25/2023
	8	\$41.11	\$7,125.73	\$85,508.80	7/8/2023	5/25/2023
GIS Technician	1	\$29.22	\$5,064.80	\$60,777.60	7/8/2023	5/25/2023
	2	\$30.68	\$5,317.87	\$63,814.40	7/8/2023	5/25/2023
	3	\$32.21	\$5,583.07	\$66,996.80	7/8/2023	5/25/2023
	4	\$33.82	\$5,862.13	\$70,345.60	7/8/2023	5/25/2023
	5	\$35.51	\$6,155.07	\$73,860.80	7/8/2023	5/25/2023
	6	\$37.29	\$6,463.60	\$77,563.20	7/8/2023	5/25/2023
	7	\$39.15	\$6,786.00	\$81,432.00	7/8/2023	5/25/2023
	8	\$41.11	\$7,125.73	\$85,508.80	7/8/2023	5/25/2023
Support Services Administrative Analyst	1	\$33.21	\$5,756.40	\$69,076.80	7/8/2023	7/28/2022
	2	\$34.87	\$6,044.13	\$72,529.60	7/8/2023	7/28/2022
	3	\$36.62	\$6,347.47	\$76,169.60	7/8/2023	7/28/2022
	4	\$38.45	\$6,664.67	\$79,976.00	7/8/2023	7/28/2022
	5	\$40.37	\$6,997.47	\$83,969.60	7/8/2023	7/28/2022
	6	\$42.39	\$7,347.60	\$88,171.20	7/8/2023	7/28/2022
	7	\$44.51	\$7,715.07	\$92,580.80	7/8/2023	7/28/2022
	8	\$46.73	\$8,099.87	\$97,198.40	7/8/2023	7/28/2022

Unrepresented (Non-Exempt) Employees

FOR YEAR 2023

Title	Step	Hourly	Monthly		Annual	Effective Date	Orig. Date Approved
			Monthly	Annual			
Senior Administrative Assistant	1	\$24.47	\$4,241.47	\$50,897.60	7/8/2023	10/24/2019	
	2	\$25.70	\$4,454.67	\$53,456.00	7/8/2023	10/24/2019	
	3	\$26.98	\$4,676.53	\$56,118.40	7/8/2023	10/24/2019	
	4	\$28.33	\$4,910.53	\$58,926.40	7/8/2023	10/24/2019	
	5	\$29.75	\$5,156.67	\$61,880.00	7/8/2023	10/24/2019	
	6	\$31.23	\$5,413.20	\$64,958.40	7/8/2023	10/24/2019	
	7	\$32.80	\$5,685.33	\$68,224.00	7/8/2023	10/24/2019	
	8	\$34.43	\$5,967.87	\$71,614.40	7/8/2023	10/24/2019	
Administrative Assistant	1	\$20.14	\$3,490.93	\$41,891.20	7/8/2023	10/24/2019	
	2	\$21.14	\$3,664.27	\$43,971.20	7/8/2023	10/24/2019	
	3	\$22.20	\$3,848.00	\$46,176.00	7/8/2023	10/24/2019	
	4	\$23.31	\$4,040.40	\$48,484.80	7/8/2023	10/24/2019	
	5	\$24.47	\$4,241.47	\$50,897.60	7/8/2023	10/24/2019	
	6	\$25.70	\$4,454.67	\$53,456.00	7/8/2023	10/24/2019	
	7	\$26.98	\$4,676.53	\$56,118.40	7/8/2023	10/24/2019	
	8	\$28.33	\$4,910.53	\$58,926.40	7/8/2023	10/24/2019	
Communications Intern	N/A	\$15.50			12/24/2022	10/24/2019	

Represented (Non-Exempt) Employees (Operating Engineers Local 3 Bargaining Unit)

FOR YEAR 2023

Title	Step	Hourly	Monthly		Annual	Effective Date	Date Approved by Board
			Monthly	Annual			
Public Safety Dispatcher III	1	\$34.58	\$5,993.87	\$71,926.40	5/27/2023	5/25/2023	
	2	\$36.31	\$6,293.56	\$75,522.72	5/27/2023	5/25/2023	
	3	\$38.12	\$6,608.24	\$79,298.86	5/27/2023	5/25/2023	
	4	\$40.03	\$6,938.65	\$83,263.80	5/27/2023	5/25/2023	
	5	\$42.03	\$7,285.58	\$87,426.99	5/27/2023	5/25/2023	
	6	\$44.13	\$7,649.86	\$91,798.34	5/27/2023	5/25/2023	
	7	\$46.34	\$8,032.35	\$96,388.26	5/27/2023	5/25/2023	
	8	\$48.66	\$8,433.97	\$101,207.67	5/27/2023	5/25/2023	
Public Safety Dispatcher II	1	\$27.28	\$4,728.53	\$56,742.40	5/27/2023	5/25/2023	
	2	\$28.64	\$4,964.96	\$59,579.52	5/27/2023	5/25/2023	
	3	\$30.08	\$5,213.21	\$62,558.50	5/27/2023	5/25/2023	
	4	\$31.58	\$5,473.87	\$65,686.42	5/27/2023	5/25/2023	
	5	\$33.16	\$5,747.56	\$68,970.74	5/27/2023	5/25/2023	
	6	\$34.82	\$6,034.94	\$72,419.28	5/27/2023	5/25/2023	
	7	\$36.56	\$6,336.69	\$76,040.24	5/27/2023	5/25/2023	
	8	\$38.39	\$6,653.52	\$79,842.26	5/27/2023	5/25/2023	
Public Safety Dispatcher II (EMD)	1	\$28.03	\$4,858.53	\$58,302.40	5/27/2023	5/25/2023	
	2	\$29.39	\$5,094.96	\$61,139.52	5/27/2023	5/25/2023	
	3	\$30.83	\$5,343.21	\$64,118.50	5/27/2023	5/25/2023	
	4	\$32.33	\$5,603.87	\$67,246.42	5/27/2023	5/25/2023	
	5	\$33.91	\$5,877.56	\$70,530.74	5/27/2023	5/25/2023	
	6	\$35.57	\$6,164.94	\$73,979.28	5/27/2023	5/25/2023	
	7	\$37.31	\$6,466.69	\$77,600.24	5/27/2023	5/25/2023	
	8	\$39.14	\$6,783.52	\$81,402.26	5/27/2023	5/25/2023	
Public Safety Dispatcher II (Law Cross-Trained)	1	\$29.78	\$5,161.87	\$61,942.40	5/27/2023	5/25/2023	
	2	\$31.14	\$5,398.29	\$64,779.52	5/27/2023	5/25/2023	
	3	\$32.58	\$5,646.54	\$67,758.50	5/27/2023	5/25/2023	
	4	\$34.08	\$5,907.20	\$70,886.42	5/27/2023	5/25/2023	
	5	\$35.66	\$6,180.90	\$74,170.74	5/27/2023	5/25/2023	
	6	\$37.32	\$6,468.27	\$77,619.28	5/27/2023	5/25/2023	
	7	\$39.06	\$6,770.02	\$81,240.24	5/27/2023	5/25/2023	
	8	\$40.89	\$7,086.85	\$85,042.26	5/27/2023	5/25/2023	
Public Safety Dispatcher II (EMD & Law)	1	\$30.53	\$5,291.87	\$63,502.40	5/27/2023	5/25/2023	
	2	\$31.89	\$5,528.29	\$66,339.52	5/27/2023	5/25/2023	
	3	\$33.33	\$5,776.54	\$69,318.50	5/27/2023	5/25/2023	
	4	\$34.83	\$6,037.20	\$72,446.42	5/27/2023	5/25/2023	
	5	\$36.41	\$6,310.90	\$75,730.74	5/27/2023	5/25/2023	
	6	\$38.07	\$6,598.27	\$79,179.28	5/27/2023	5/25/2023	
	7	\$39.81	\$6,900.02	\$82,800.24	5/27/2023	5/25/2023	
	8	\$41.64	\$7,216.85	\$86,602.26	5/27/2023	5/25/2023	

FOR YEAR 2023

Title	Step	Hourly	Monthly	Annual	Effective Date	Date Approved by Board
Public Safety Dispatcher II (Fire/EMS)	1	\$29.28	\$5,075.20	\$60,902.40	5/27/2023	5/25/2023
	2	\$30.64	\$5,311.63	\$63,739.52	5/27/2023	5/25/2023
	3	\$32.08	\$5,559.87	\$66,718.50	5/27/2023	5/25/2023
	4	\$33.58	\$5,820.54	\$69,846.42	5/27/2023	5/25/2023
	5	\$35.16	\$6,094.23	\$73,130.74	5/27/2023	5/25/2023
	6	\$36.82	\$6,381.61	\$76,579.28	5/27/2023	5/25/2023
	7	\$38.56	\$6,683.35	\$80,200.24	5/27/2023	5/25/2023
	8	\$40.39	\$7,000.19	\$84,002.26	5/27/2023	5/25/2023
Public Safety Dispatcher II (Law & Fire/EMS)	1	\$31.78	\$5,508.53	\$66,102.40	5/27/2023	5/25/2023
	2	\$33.14	\$5,744.96	\$68,939.52	5/27/2023	5/25/2023
	3	\$34.58	\$5,993.21	\$71,918.50	5/27/2023	5/25/2023
	4	\$36.08	\$6,253.87	\$75,046.42	5/27/2023	5/25/2023
	5	\$37.66	\$6,527.56	\$78,330.74	5/27/2023	5/25/2023
	6	\$39.32	\$6,814.94	\$81,779.28	5/27/2023	5/25/2023
	7	\$41.06	\$7,116.69	\$85,400.24	5/27/2023	5/25/2023
	8	\$42.89	\$7,433.52	\$89,202.26	5/27/2023	5/25/2023
Public Safety Dispatcher I	1	\$24.54	\$4,253.60	\$51,043.20	5/27/2023	5/25/2023
	2	\$25.77	\$4,466.28	\$53,595.36	5/27/2023	5/25/2023
	3	\$27.06	\$4,689.59	\$56,275.13	5/27/2023	5/25/2023
	4	\$28.41	\$4,924.07	\$59,088.88	5/27/2023	5/25/2023
	5	\$29.83	\$5,170.28	\$62,043.33	5/27/2023	5/25/2023
	6	\$31.32	\$5,428.79	\$65,145.50	5/27/2023	5/25/2023
	7	\$32.89	\$5,700.23	\$68,402.77	5/27/2023	5/25/2023
	8	\$34.53	\$5,985.24	\$71,822.91	5/27/2023	5/25/2023
Public Safety Dispatcher I (EMD)	1	\$25.29	\$4,383.60	\$52,603.20	5/27/2023	5/25/2023
	2	\$26.52	\$4,596.28	\$55,155.36	5/27/2023	5/25/2023
	3	\$27.81	\$4,819.59	\$57,835.13	5/27/2023	5/25/2023
	4	\$29.16	\$5,054.07	\$60,648.88	5/27/2023	5/25/2023
	5	\$30.58	\$5,300.28	\$63,603.33	5/27/2023	5/25/2023
	6	\$32.07	\$5,558.79	\$66,705.50	5/27/2023	5/25/2023
	7	\$33.64	\$5,830.23	\$69,962.77	5/27/2023	5/25/2023
	8	\$35.28	\$6,115.24	\$73,382.91	5/27/2023	5/25/2023
Public Safety Dispatcher Asst II	1	\$24.37	\$4,224.13	\$50,689.60	5/27/2023	5/25/2023
	2	\$25.59	\$4,435.34	\$53,224.08	5/27/2023	5/25/2023
	3	\$26.87	\$4,657.11	\$55,885.28	5/27/2023	5/25/2023
	4	\$28.21	\$4,889.96	\$58,679.55	5/27/2023	5/25/2023
	5	\$29.62	\$5,134.46	\$61,613.53	5/27/2023	5/25/2023
	6	\$31.10	\$5,391.18	\$64,694.20	5/27/2023	5/25/2023
	7	\$32.66	\$5,660.74	\$67,928.91	5/27/2023	5/25/2023
	8	\$34.29	\$5,943.78	\$71,325.36	5/27/2023	5/25/2023
Public Safety Dispatcher Asst II (EMD)	1	\$25.12	\$4,354.13	\$52,249.60	5/27/2023	5/25/2023
	2	\$26.34	\$4,565.34	\$54,784.08	5/27/2023	5/25/2023
	3	\$27.62	\$4,787.11	\$57,445.28	5/27/2023	5/25/2023
	4	\$28.96	\$5,019.96	\$60,239.55	5/27/2023	5/25/2023
	5	\$30.37	\$5,264.46	\$63,173.53	5/27/2023	5/25/2023
	6	\$31.85	\$5,521.18	\$66,254.20	5/27/2023	5/25/2023
	7	\$33.41	\$5,790.74	\$69,488.91	5/27/2023	5/25/2023
	8	\$35.04	\$6,073.78	\$72,885.36	5/27/2023	5/25/2023
Public Safety Dispatcher Asst I	1	\$22.06	\$3,823.73	\$45,884.80	5/27/2023	5/25/2023
	2	\$23.16	\$4,014.92	\$48,179.04	5/27/2023	5/25/2023
	3	\$24.32	\$4,215.67	\$50,587.99	5/27/2023	5/25/2023
	4	\$25.54	\$4,426.45	\$53,117.39	5/27/2023	5/25/2023
	5	\$26.81	\$4,647.77	\$55,773.26	5/27/2023	5/25/2023
	6	\$28.15	\$4,880.16	\$58,561.92	5/27/2023	5/25/2023
	7	\$29.56	\$5,124.17	\$61,490.02	5/27/2023	5/25/2023
	8	\$31.04	\$5,380.38	\$64,564.52	5/27/2023	5/25/2023
Extra-Help Dispatcher	Min/Hr	\$27.28	Max/Hr	\$48.66	5/27/2023	5/25/2023

FOR YEAR 2023

Title	Step	Hourly	Monthly	Annual	Effective Date	Date Approved by Board
Public Safety Dispatcher III	1	\$35.27	\$6,113.47	\$73,361.60	7/8/2023	5/25/2023
	2	\$37.03	\$6,419.14	\$77,029.68	7/8/2023	5/25/2023
	3	\$38.89	\$6,740.10	\$80,881.16	7/8/2023	5/25/2023
	4	\$40.83	\$7,077.10	\$84,925.22	7/8/2023	5/25/2023
	5	\$42.87	\$7,430.96	\$89,171.48	7/8/2023	5/25/2023
	6	\$45.01	\$7,802.50	\$93,630.06	7/8/2023	5/25/2023
	7	\$47.27	\$8,192.63	\$98,311.56	7/8/2023	5/25/2023
	8	\$49.63	\$8,602.26	\$103,227.14	7/8/2023	5/25/2023
Public Safety Dispatcher II	1	\$27.83	\$4,823.87	\$57,886.40	7/8/2023	5/25/2023
	2	\$29.22	\$5,065.06	\$60,780.72	7/8/2023	5/25/2023
	3	\$30.68	\$5,318.31	\$63,819.76	7/8/2023	5/25/2023
	4	\$32.22	\$5,584.23	\$67,010.74	7/8/2023	5/25/2023
	5	\$33.83	\$5,863.44	\$70,361.28	7/8/2023	5/25/2023
	6	\$35.52	\$6,156.61	\$73,879.35	7/8/2023	5/25/2023
	7	\$37.29	\$6,464.44	\$77,573.31	7/8/2023	5/25/2023
	8	\$39.16	\$6,787.66	\$81,451.98	7/8/2023	5/25/2023
Public Safety Dispatcher II (EMD)	1	\$28.58	\$4,953.87	\$59,446.40	7/8/2023	5/25/2023
	2	\$29.97	\$5,195.06	\$62,340.72	7/8/2023	5/25/2023
	3	\$31.43	\$5,448.31	\$65,379.76	7/8/2023	5/25/2023
	4	\$32.97	\$5,714.23	\$68,570.74	7/8/2023	5/25/2023
	5	\$34.58	\$5,993.44	\$71,921.28	7/8/2023	5/25/2023
	6	\$36.27	\$6,286.61	\$75,439.35	7/8/2023	5/25/2023
	7	\$38.04	\$6,594.44	\$79,133.31	7/8/2023	5/25/2023
	8	\$39.91	\$6,917.66	\$83,011.98	7/8/2023	5/25/2023
Public Safety Dispatcher II (Law Cross-Trained)	1	\$30.33	\$5,257.20	\$63,086.40	7/8/2023	5/25/2023
	2	\$31.72	\$5,498.39	\$65,980.72	7/8/2023	5/25/2023
	3	\$33.18	\$5,751.65	\$69,019.76	7/8/2023	5/25/2023
	4	\$34.72	\$6,017.56	\$72,210.74	7/8/2023	5/25/2023
	5	\$36.33	\$6,296.77	\$75,561.28	7/8/2023	5/25/2023
	6	\$38.02	\$6,589.95	\$79,079.35	7/8/2023	5/25/2023
	7	\$39.79	\$6,897.78	\$82,773.31	7/8/2023	5/25/2023
	8	\$41.66	\$7,221.00	\$86,651.98	7/8/2023	5/25/2023
Public Safety Dispatcher II (EMD & Law)	1	\$31.08	\$5,387.20	\$64,646.40	7/8/2023	5/25/2023
	2	\$32.47	\$5,628.39	\$67,540.72	7/8/2023	5/25/2023
	3	\$33.93	\$5,881.65	\$70,579.76	7/8/2023	5/25/2023
	4	\$35.47	\$6,147.56	\$73,770.74	7/8/2023	5/25/2023
	5	\$37.08	\$6,426.77	\$77,121.28	7/8/2023	5/25/2023
	6	\$38.77	\$6,719.95	\$80,639.35	7/8/2023	5/25/2023
	7	\$40.54	\$7,027.78	\$84,333.31	7/8/2023	5/25/2023
	8	\$42.41	\$7,351.00	\$88,211.98	7/8/2023	5/25/2023
Public Safety Dispatcher II (Fire/EMS)	1	\$29.83	\$5,170.53	\$62,046.40	7/8/2023	5/25/2023
	2	\$31.22	\$5,411.73	\$64,940.72	7/8/2023	5/25/2023
	3	\$32.68	\$5,664.98	\$67,979.76	7/8/2023	5/25/2023
	4	\$34.22	\$5,930.90	\$71,170.74	7/8/2023	5/25/2023
	5	\$35.83	\$6,210.11	\$74,521.28	7/8/2023	5/25/2023
	6	\$37.52	\$6,503.28	\$78,039.35	7/8/2023	5/25/2023
	7	\$39.29	\$6,811.11	\$81,733.31	7/8/2023	5/25/2023
	8	\$41.16	\$7,134.33	\$85,611.98	7/8/2023	5/25/2023
Public Safety Dispatcher II (Law & Fire/EMS)	1	\$32.33	\$5,603.87	\$67,246.40	7/8/2023	5/25/2023
	2	\$33.72	\$5,845.06	\$70,140.72	7/8/2023	5/25/2023
	3	\$35.18	\$6,098.31	\$73,179.76	7/8/2023	5/25/2023
	4	\$36.72	\$6,364.23	\$76,370.74	7/8/2023	5/25/2023
	5	\$38.33	\$6,643.44	\$79,721.28	7/8/2023	5/25/2023
	6	\$40.02	\$6,936.61	\$83,239.35	7/8/2023	5/25/2023
	7	\$41.79	\$7,244.44	\$86,933.31	7/8/2023	5/25/2023
	8	\$43.66	\$7,567.66	\$90,811.98	7/8/2023	5/25/2023
Public Safety Dispatcher I	1	\$25.03	\$4,338.53	\$52,062.40	7/8/2023	5/25/2023
	2	\$26.28	\$4,555.46	\$54,665.52	7/8/2023	5/25/2023
	3	\$27.60	\$4,783.23	\$57,398.80	7/8/2023	5/25/2023
	4	\$28.98	\$5,022.39	\$60,268.74	7/8/2023	5/25/2023
	5	\$30.42	\$5,273.51	\$63,282.17	7/8/2023	5/25/2023
	6	\$31.95	\$5,537.19	\$66,446.28	7/8/2023	5/25/2023
	7	\$33.54	\$5,814.05	\$69,768.60	7/8/2023	5/25/2023
	8	\$35.22	\$6,104.75	\$73,257.03	7/8/2023	5/25/2023

FOR YEAR 2023

Title			Monthly	Annual	Effective Date	Date Approved by Board
	Step	Hourly				
Public Safety Dispatcher I (EMD)	1	\$25.78	\$4,468.53	\$53,622.40	7/8/2023	5/25/2023
	2	\$27.03	\$4,685.46	\$56,225.52	7/8/2023	5/25/2023
	3	\$28.35	\$4,913.23	\$58,958.80	7/8/2023	5/25/2023
	4	\$29.73	\$5,152.39	\$61,828.74	7/8/2023	5/25/2023
	5	\$31.17	\$5,403.51	\$64,842.17	7/8/2023	5/25/2023
	6	\$32.70	\$5,667.19	\$68,006.28	7/8/2023	5/25/2023
	7	\$34.29	\$5,944.05	\$71,328.60	7/8/2023	5/25/2023
	8	\$35.97	\$6,234.75	\$74,817.03	7/8/2023	5/25/2023
Public Safety Dispatcher Asst II	1	\$24.86	\$4,309.07	\$51,708.80	7/8/2023	5/25/2023
	2	\$26.10	\$4,524.52	\$54,294.24	7/8/2023	5/25/2023
	3	\$27.41	\$4,750.75	\$57,008.95	7/8/2023	5/25/2023
	4	\$28.78	\$4,988.28	\$59,859.40	7/8/2023	5/25/2023
	5	\$30.22	\$5,237.70	\$62,852.37	7/8/2023	5/25/2023
	6	\$31.73	\$5,499.58	\$65,994.99	7/8/2023	5/25/2023
	7	\$33.31	\$5,774.56	\$69,294.74	7/8/2023	5/25/2023
	8	\$34.98	\$6,063.29	\$72,759.47	7/8/2023	5/25/2023
Public Safety Dispatcher Asst II (EMD)	1	\$25.61	\$4,439.07	\$53,268.80	7/8/2023	5/25/2023
	2	\$26.85	\$4,654.52	\$55,854.24	7/8/2023	5/25/2023
	3	\$28.16	\$4,880.75	\$58,568.95	7/8/2023	5/25/2023
	4	\$29.53	\$5,118.28	\$61,419.40	7/8/2023	5/25/2023
	5	\$30.97	\$5,367.70	\$64,412.37	7/8/2023	5/25/2023
	6	\$32.48	\$5,629.58	\$67,554.99	7/8/2023	5/25/2023
	7	\$34.06	\$5,904.56	\$70,854.74	7/8/2023	5/25/2023
	8	\$35.73	\$6,193.29	\$74,319.47	7/8/2023	5/25/2023
Public Safety Dispatcher Asst I	1	\$22.50	\$3,900.00	\$46,800.00	7/8/2023	5/25/2023
	2	\$23.63	\$4,095.00	\$49,140.00	7/8/2023	5/25/2023
	3	\$24.81	\$4,299.75	\$51,597.00	7/8/2023	5/25/2023
	4	\$26.05	\$4,514.74	\$54,176.85	7/8/2023	5/25/2023
	5	\$27.35	\$4,740.47	\$56,885.69	7/8/2023	5/25/2023
	6	\$28.72	\$4,977.50	\$59,729.98	7/8/2023	5/25/2023
	7	\$30.15	\$5,226.37	\$62,716.48	7/8/2023	5/25/2023
	8	\$31.66	\$5,487.69	\$65,852.30	7/8/2023	5/25/2023
Extra-Help Dispatcher	Min/Hr	\$27.83	Max/Hr	\$49.63	7/8/2023	5/25/2023

Santa Cruz Regional 9-1-1 Master Salary Schedule

Date Revised: 5/15/2023

Date Approved: 5/25/2023

Unrepresented Management (Exempt) Employees

FOR YEAR 2024

Title	Step	Hourly	Monthly	Annual	Effective Date	Orig. Date Approved
General Manager	1		\$13,116.13	\$157,393.60		10/28/2021
	2		\$13,771.33	\$165,256.00		10/28/2021
	3		\$14,461.20	\$173,534.40		10/28/2021
	4		\$15,184.00	\$182,208.00		10/28/2021

Title	Pay Rate - Hourly		Pay Rate - Monthly		Pay Rate - Annual		Effective Date	Orig. Date Approved
	MIN	MAX	MIN	MAX	MIN	MAX		
Assistant General Manager	\$55.26	\$73.86	\$9,578.40	\$12,802.40	\$114,940.80	\$153,628.80	1/6/2024	5/25/2023
Operations Division Manager	\$50.10	\$66.96	\$8,684.00	\$11,606.40	\$104,208.00	\$139,276.80	1/6/2024	5/25/2023
Systems Division Manager	\$51.41	\$68.71	\$8,911.07	\$11,909.73	\$106,932.80	\$142,916.80	1/6/2024	5/25/2023
P.S. Comm Operations Coordinator	\$44.42	\$59.36	\$7,699.47	\$10,289.07	\$92,393.60	\$123,468.80	1/6/2024	5/25/2023
P.S. Comm. Systems Coordinator	\$44.12	\$58.96	\$7,647.47	\$10,219.73	\$91,769.60	\$122,636.80	1/6/2024	5/25/2023
P.S. Comm. Operations Supervisor	\$43.58	\$58.25	\$7,553.87	\$10,096.67	\$90,646.40	\$121,160.00	1/6/2024	5/25/2023
P.S. Comm. Systems Supervisor	\$43.28	\$57.85	\$7,501.87	\$10,027.33	\$90,022.40	\$120,328.00	1/6/2024	5/25/2023

Unrepresented (Non-Exempt) Employees

FOR YEAR 2024

Title	Step	Hourly	Monthly	Annual	Effective Date	Orig. Date Approved
Office Supervisor	1	\$29.97	\$5,194.80	\$62,337.60	1/6/2024	10/24/2019
	2	\$31.46	\$5,453.07	\$65,436.80	1/6/2024	10/24/2019
	3	\$33.04	\$5,726.93	\$68,723.20	1/6/2024	10/24/2019
	4	\$34.69	\$6,012.93	\$72,155.20	1/6/2024	10/24/2019
	5	\$36.42	\$6,312.80	\$75,753.60	1/6/2024	10/24/2019
	6	\$38.24	\$6,628.27	\$79,539.20	1/6/2024	10/24/2019
	7	\$40.16	\$6,961.07	\$83,532.80	1/6/2024	10/24/2019
	8	\$42.16	\$7,307.73	\$87,692.80	1/6/2024	10/24/2019
Senior Systems Technician	1	\$33.88	\$5,872.53	\$70,470.40	1/6/2024	10/24/2019
	2	\$35.57	\$6,165.47	\$73,985.60	1/6/2024	10/24/2019
	3	\$37.35	\$6,474.00	\$77,688.00	1/6/2024	10/24/2019
	4	\$39.22	\$6,798.13	\$81,577.60	1/6/2024	10/24/2019
	5	\$41.18	\$7,137.87	\$85,654.40	1/6/2024	10/24/2019
	6	\$43.24	\$7,494.93	\$89,939.20	1/6/2024	10/24/2019
	7	\$45.40	\$7,869.33	\$94,432.00	1/6/2024	10/24/2019
	8	\$47.67	\$8,262.80	\$99,153.60	1/6/2024	10/24/2019
Systems Technician	1	\$29.80	\$5,165.33	\$61,984.00	1/6/2024	5/25/2023
	2	\$31.29	\$5,423.60	\$65,083.20	1/6/2024	5/25/2023
	3	\$32.85	\$5,694.00	\$68,328.00	1/6/2024	5/25/2023
	4	\$34.50	\$5,980.00	\$71,760.00	1/6/2024	5/25/2023
	5	\$36.22	\$6,278.13	\$75,337.60	1/6/2024	5/25/2023
	6	\$38.03	\$6,591.87	\$79,102.40	1/6/2024	5/25/2023
	7	\$39.93	\$6,921.20	\$83,054.40	1/6/2024	5/25/2023
	8	\$41.93	\$7,267.87	\$87,214.40	1/6/2024	5/25/2023
GIS Technician	1	\$29.80	\$5,165.33	\$61,984.00	1/6/2024	5/25/2023
	2	\$31.29	\$5,423.60	\$65,083.20	1/6/2024	5/25/2023
	3	\$32.85	\$5,694.00	\$68,328.00	1/6/2024	5/25/2023
	4	\$34.50	\$5,980.00	\$71,760.00	1/6/2024	5/25/2023
	5	\$36.22	\$6,278.13	\$75,337.60	1/6/2024	5/25/2023
	6	\$38.03	\$6,591.87	\$79,102.40	1/6/2024	5/25/2023
	7	\$39.93	\$6,921.20	\$83,054.40	1/6/2024	5/25/2023
	8	\$41.93	\$7,267.87	\$87,214.40	1/6/2024	5/25/2023
Support Services Administrative Analyst	1	\$33.88	\$5,872.53	\$70,470.40	1/6/2024	7/28/2022
	2	\$35.57	\$6,165.47	\$73,985.60	1/6/2024	7/28/2022
	3	\$37.35	\$6,474.00	\$77,688.00	1/6/2024	7/28/2022
	4	\$39.22	\$6,798.13	\$81,577.60	1/6/2024	7/28/2022
	5	\$41.18	\$7,137.87	\$85,654.40	1/6/2024	7/28/2022
	6	\$43.24	\$7,494.93	\$89,939.20	1/6/2024	7/28/2022
	7	\$45.40	\$7,869.33	\$94,432.00	1/6/2024	7/28/2022
	8	\$47.67	\$8,262.80	\$99,153.60	1/6/2024	7/28/2022

Unrepresented (Non-Exempt) Employees

FOR YEAR 2024

Title	Step	Hourly	Monthly		Annual	Effective Date	Orig. Date Approved
			Monthly	Annual			
Senior Administrative Assistant	1	\$24.96	\$4,326.40	\$51,916.80	1/6/2024	10/24/2019	
	2	\$26.21	\$4,543.07	\$54,516.80	1/6/2024	10/24/2019	
	3	\$27.52	\$4,770.13	\$57,241.60	1/6/2024	10/24/2019	
	4	\$28.90	\$5,009.33	\$60,112.00	1/6/2024	10/24/2019	
	5	\$30.34	\$5,258.93	\$63,107.20	1/6/2024	10/24/2019	
	6	\$31.86	\$5,522.40	\$66,268.80	1/6/2024	10/24/2019	
	7	\$33.45	\$5,798.00	\$69,576.00	1/6/2024	10/24/2019	
	8	\$35.12	\$6,087.47	\$73,049.60	1/6/2024	10/24/2019	
Administrative Assistant	1	\$20.54	\$3,560.27	\$42,723.20	1/6/2024	10/24/2019	
	2	\$21.56	\$3,737.07	\$44,844.80	1/6/2024	10/24/2019	
	3	\$22.64	\$3,924.27	\$47,091.20	1/6/2024	10/24/2019	
	4	\$23.78	\$4,121.87	\$49,462.40	1/6/2024	10/24/2019	
	5	\$24.96	\$4,326.40	\$51,916.80	1/6/2024	10/24/2019	
	6	\$26.21	\$4,543.07	\$54,516.80	1/6/2024	10/24/2019	
	7	\$27.52	\$4,770.13	\$57,241.60	1/6/2024	10/24/2019	
	8	\$28.90	\$5,009.33	\$60,112.00	1/6/2024	10/24/2019	
Communications Intern	N/A	CA Minimum Wage			12/22/2023	10/24/2019	

Represented (Non-Exempt) Employees (Operating Engineers Local 3 Bargaining Unit)

FOR YEAR 2024

Title	Step	Hourly	Monthly		Annual	Effective Date	Date Approved by Board
			Monthly	Annual			
Public Safety Dispatcher III	1	\$35.98	\$6,236.53	\$74,838.40	1/6/2024	5/25/2023	
	2	\$37.77	\$6,547.11	\$78,565.35	1/6/2024	5/25/2023	
	3	\$39.66	\$6,874.47	\$82,493.62	1/6/2024	5/25/2023	
	4	\$41.65	\$7,218.88	\$86,626.55	1/6/2024	5/25/2023	
	5	\$43.73	\$7,579.82	\$90,957.88	1/6/2024	5/25/2023	
	6	\$45.92	\$7,958.81	\$95,505.77	1/6/2024	5/25/2023	
	7	\$48.21	\$8,356.76	\$100,281.06	1/6/2024	5/25/2023	
	8	\$50.62	\$8,774.59	\$105,295.11	1/6/2024	5/25/2023	
Public Safety Dispatcher II	1	\$28.38	\$4,919.20	\$59,030.40	1/6/2024	5/25/2023	
	2	\$29.80	\$5,165.16	\$61,981.92	1/6/2024	5/25/2023	
	3	\$31.29	\$5,423.42	\$65,081.02	1/6/2024	5/25/2023	
	4	\$32.86	\$5,695.13	\$68,341.57	1/6/2024	5/25/2023	
	5	\$34.50	\$5,979.89	\$71,758.65	1/6/2024	5/25/2023	
	6	\$36.23	\$6,279.48	\$75,353.76	1/6/2024	5/25/2023	
	7	\$38.04	\$6,593.45	\$79,121.45	1/6/2024	5/25/2023	
	8	\$39.94	\$6,923.13	\$83,077.52	1/6/2024	5/25/2023	
Public Safety Dispatcher II (EMD)	1	\$29.13	\$5,049.20	\$60,590.40	1/6/2024	5/25/2023	
	2	\$30.55	\$5,295.16	\$63,541.92	1/6/2024	5/25/2023	
	3	\$32.04	\$5,553.42	\$66,641.02	1/6/2024	5/25/2023	
	4	\$33.61	\$5,825.13	\$69,901.57	1/6/2024	5/25/2023	
	5	\$35.25	\$6,109.89	\$73,318.65	1/6/2024	5/25/2023	
	6	\$36.98	\$6,409.48	\$76,913.76	1/6/2024	5/25/2023	
	7	\$38.79	\$6,723.45	\$80,681.45	1/6/2024	5/25/2023	
	8	\$40.69	\$7,053.13	\$84,637.52	1/6/2024	5/25/2023	
Public Safety Dispatcher II (Law Cross-Trained)	1	\$30.88	\$5,352.53	\$64,230.40	1/6/2024	5/25/2023	
	2	\$32.30	\$5,598.49	\$67,181.92	1/6/2024	5/25/2023	
	3	\$33.79	\$5,856.75	\$70,281.02	1/6/2024	5/25/2023	
	4	\$35.36	\$6,128.46	\$73,541.57	1/6/2024	5/25/2023	
	5	\$37.00	\$6,413.22	\$76,958.65	1/6/2024	5/25/2023	
	6	\$38.73	\$6,712.81	\$80,553.76	1/6/2024	5/25/2023	
	7	\$40.54	\$7,026.79	\$84,321.45	1/6/2024	5/25/2023	
	8	\$42.44	\$7,356.46	\$88,277.52	1/6/2024	5/25/2023	
Public Safety Dispatcher II (EMD & Law)	1	\$31.63	\$5,482.53	\$65,790.40	1/6/2024	5/25/2023	
	2	\$33.05	\$5,728.49	\$68,741.92	1/6/2024	5/25/2023	
	3	\$34.54	\$5,986.75	\$71,841.02	1/6/2024	5/25/2023	
	4	\$36.11	\$6,258.46	\$75,101.57	1/6/2024	5/25/2023	
	5	\$37.75	\$6,543.22	\$78,518.65	1/6/2024	5/25/2023	
	6	\$39.48	\$6,842.81	\$82,113.76	1/6/2024	5/25/2023	
	7	\$41.29	\$7,156.79	\$85,881.45	1/6/2024	5/25/2023	
	8	\$43.19	\$7,486.46	\$89,837.52	1/6/2024	5/25/2023	

FOR YEAR 2024

Title	Step	Hourly	Monthly	Annual	Effective Date	5/25/2023
Public Safety Dispatcher II (Fire/EMS)	1	\$30.38	\$5,265.87	\$63,190.40	1/6/2024	5/25/2023
	2	\$31.80	\$5,511.83	\$66,141.92	1/6/2024	5/25/2023
	3	\$33.29	\$5,770.08	\$69,241.02	1/6/2024	5/25/2023
	4	\$34.86	\$6,041.80	\$72,501.57	1/6/2024	5/25/2023
	5	\$36.50	\$6,326.55	\$75,918.65	1/6/2024	5/25/2023
	6	\$38.23	\$6,626.15	\$79,513.76	1/6/2024	5/25/2023
	7	\$40.04	\$6,940.12	\$83,281.45	1/6/2024	5/25/2023
	8	\$41.94	\$7,269.79	\$87,237.52	1/6/2024	5/25/2023
Public Safety Dispatcher II (Law & Fire/EMS)	1	\$32.88	\$5,699.20	\$68,390.40	1/6/2024	5/25/2023
	2	\$34.30	\$5,945.16	\$71,341.92	1/6/2024	5/25/2023
	3	\$35.79	\$6,203.42	\$74,441.02	1/6/2024	5/25/2023
	4	\$37.36	\$6,475.13	\$77,701.57	1/6/2024	5/25/2023
	5	\$39.00	\$6,759.89	\$81,118.65	1/6/2024	5/25/2023
	6	\$40.73	\$7,059.48	\$84,713.76	1/6/2024	5/25/2023
	7	\$42.54	\$7,373.45	\$88,481.45	1/6/2024	5/25/2023
	8	\$44.44	\$7,703.13	\$92,437.52	1/6/2024	5/25/2023
Public Safety Dispatcher I	1	\$25.53	\$4,425.20	\$53,102.40	1/6/2024	5/25/2023
	2	\$26.81	\$4,646.46	\$55,757.52	1/6/2024	5/25/2023
	3	\$28.15	\$4,878.78	\$58,545.40	1/6/2024	5/25/2023
	4	\$29.56	\$5,123.21	\$61,478.52	1/6/2024	5/25/2023
	5	\$31.03	\$5,379.37	\$64,552.45	1/6/2024	5/25/2023
	6	\$32.59	\$5,648.34	\$67,780.07	1/6/2024	5/25/2023
	7	\$34.22	\$5,930.76	\$71,169.07	1/6/2024	5/25/2023
	8	\$35.93	\$6,227.29	\$74,727.53	1/6/2024	5/25/2023
Public Safety Dispatcher I (EMD)	1	\$26.28	\$4,555.20	\$54,662.40	1/6/2024	5/25/2023
	2	\$27.56	\$4,776.46	\$57,317.52	1/6/2024	5/25/2023
	3	\$28.90	\$5,008.78	\$60,105.40	1/6/2024	5/25/2023
	4	\$30.31	\$5,253.21	\$63,038.52	1/6/2024	5/25/2023
	5	\$31.78	\$5,509.37	\$66,112.45	1/6/2024	5/25/2023
	6	\$33.34	\$5,778.34	\$69,340.07	1/6/2024	5/25/2023
	7	\$34.97	\$6,060.76	\$72,729.07	1/6/2024	5/25/2023
	8	\$36.68	\$6,357.29	\$76,287.53	1/6/2024	5/25/2023
Public Safety Dispatcher Asst II	1	\$25.36	\$4,395.73	\$52,748.80	1/6/2024	5/25/2023
	2	\$26.62	\$4,614.64	\$55,375.69	1/6/2024	5/25/2023
	3	\$27.95	\$4,845.37	\$58,144.47	1/6/2024	5/25/2023
	4	\$29.35	\$5,087.64	\$61,051.70	1/6/2024	5/25/2023
	5	\$30.82	\$5,342.02	\$64,104.28	1/6/2024	5/25/2023
	6	\$32.36	\$5,609.12	\$67,309.50	1/6/2024	5/25/2023
	7	\$33.98	\$5,889.58	\$70,674.97	1/6/2024	5/25/2023
	8	\$35.68	\$6,184.06	\$74,208.72	1/6/2024	5/25/2023
Public Safety Dispatcher Asst II (EMD)	1	\$26.11	\$4,525.73	\$54,308.80	1/6/2024	5/25/2023
	2	\$27.37	\$4,744.64	\$56,935.69	1/6/2024	5/25/2023
	3	\$28.70	\$4,975.37	\$59,704.47	1/6/2024	5/25/2023
	4	\$30.10	\$5,217.64	\$62,611.70	1/6/2024	5/25/2023
	5	\$31.57	\$5,472.02	\$65,664.28	1/6/2024	5/25/2023
	6	\$33.11	\$5,739.12	\$68,869.50	1/6/2024	5/25/2023
	7	\$34.73	\$6,019.58	\$72,234.97	1/6/2024	5/25/2023
	8	\$36.43	\$6,314.06	\$75,768.72	1/6/2024	5/25/2023
Public Safety Dispatcher Asst I	1	\$22.95	\$3,978.00	\$47,736.00	1/6/2024	5/25/2023
	2	\$24.10	\$4,176.90	\$50,122.80	1/6/2024	5/25/2023
	3	\$25.30	\$4,385.75	\$52,628.94	1/6/2024	5/25/2023
	4	\$26.57	\$4,605.03	\$55,260.39	1/6/2024	5/25/2023
	5	\$27.90	\$4,835.28	\$58,023.41	1/6/2024	5/25/2023
	6	\$29.29	\$5,077.05	\$60,924.58	1/6/2024	5/25/2023
	7	\$30.76	\$5,330.90	\$63,970.81	1/6/2024	5/25/2023
	8	\$32.29	\$5,597.45	\$67,169.35	1/6/2024	5/25/2023
Extra-Help Dispatcher	Min/Hr	\$28.38	Max/Hr	\$50.62	1/6/2024	5/25/2023