

**Putting
Back Into
Classroom
Training!**



It's Not Magic...

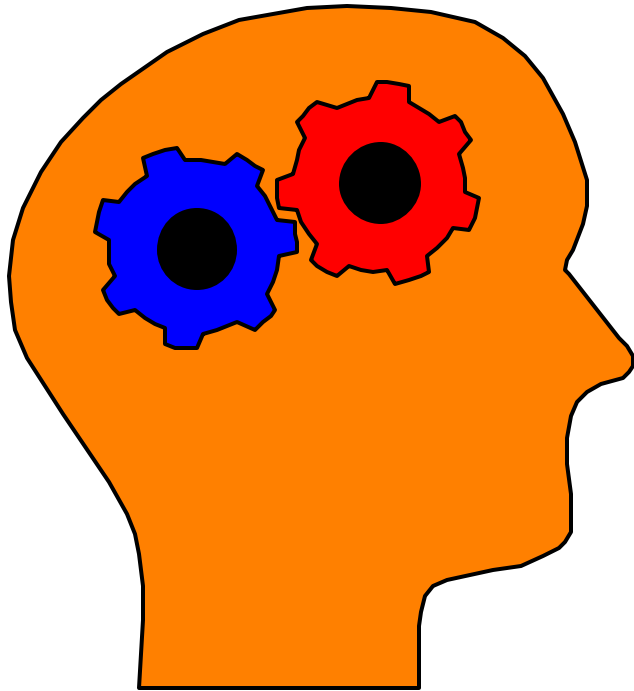
It's Know

How!

Concepts of Learning



Internal Process



- **Varies from person to person**
- **No direct control over internal process**
- **No guarantee instruction will result in learning**

Occurs in Two Settings



- **Natural societal setting**
- **Formal instructional setting**

Change of Behavior

- **Learner and his/her behavior are of central importance**
- **Instructor and his/her material are of secondary importance**

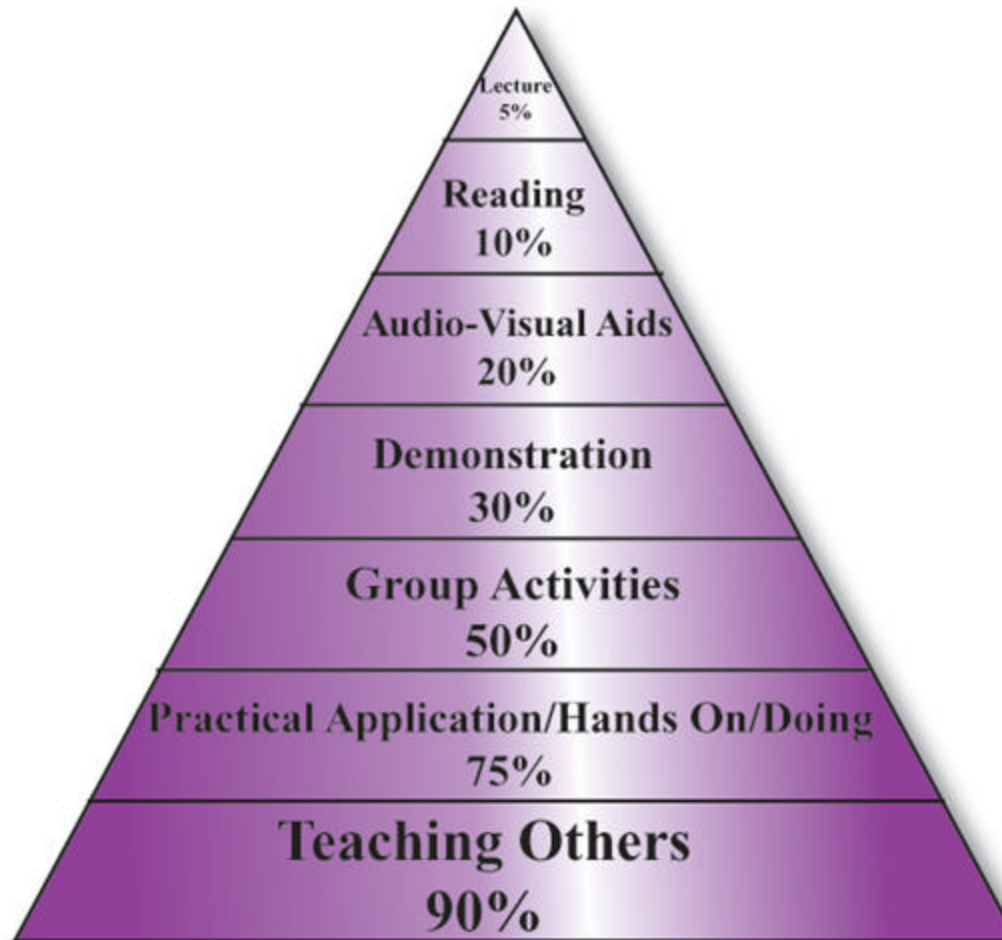
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- **Adults can do something they couldn't do before**
 - **Adults can do something better than they could before**

Why Use Learning Activities?

- **Assessment tool**
- **Moves you into a facilitator role**
- **Refines objectives into outcome**
- **Requires participation**
- **Better, more effective instructor**
- **Allows for innovation and imagination**

Learning and Retention

Average Retention Rates
for Different Learning Methods



Separate

Need to know



Nice to know

Suggestions



Use color

Use "realistic" examples

Make it interactive

Share



Parking Lot

Stumper

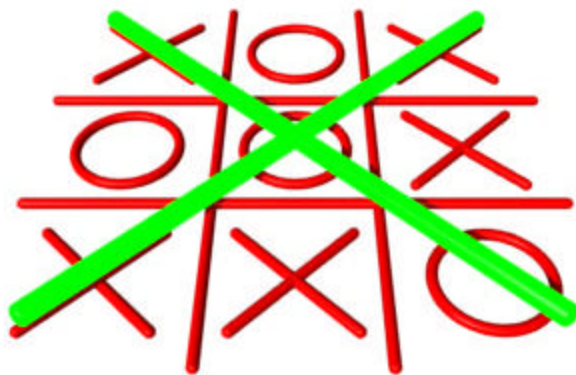
Baseball

Jeopardy

Family Feud

Concentration

Scattegories



Recommended Web Sites

- www.animfactory.com
- www.arttoday.com
- www.voxproxy.com (merlin)
- www.trainersinmotion.com
- www.rndtraining.com
- www.trainerswarehouse.com
- www.learningware.com (GameShow Pro)